Human-Centered Evaluation of Coding Agents

Valerie Chen

Brief intro

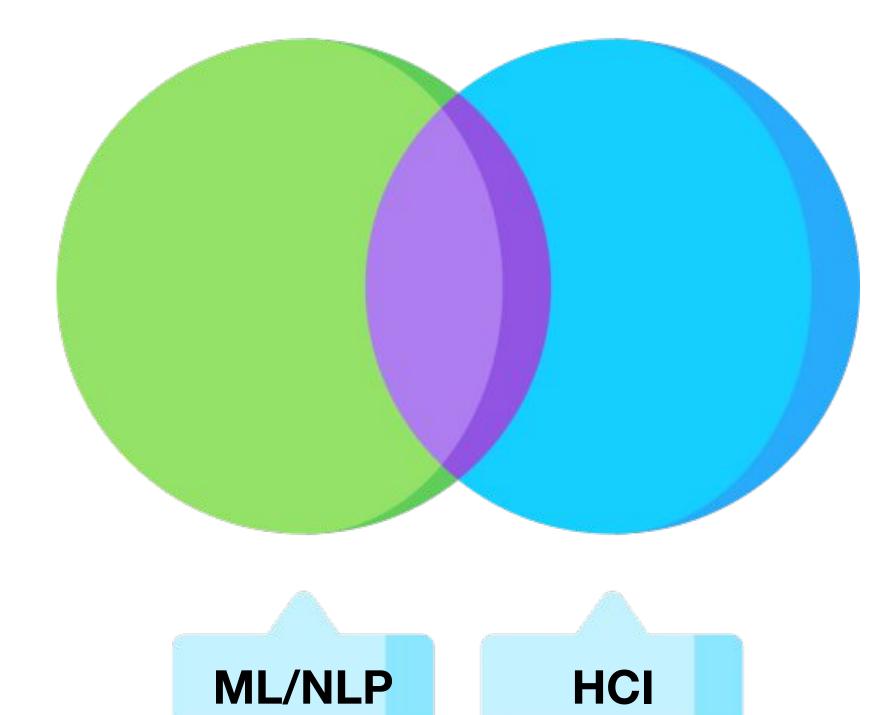


My research



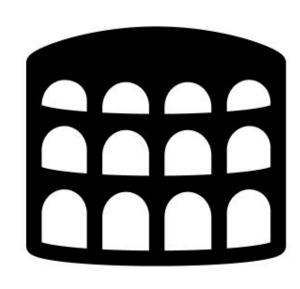




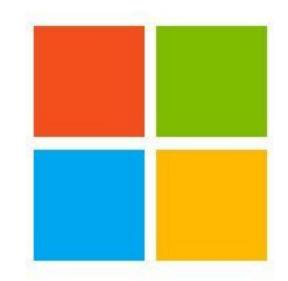


I collaborate with...



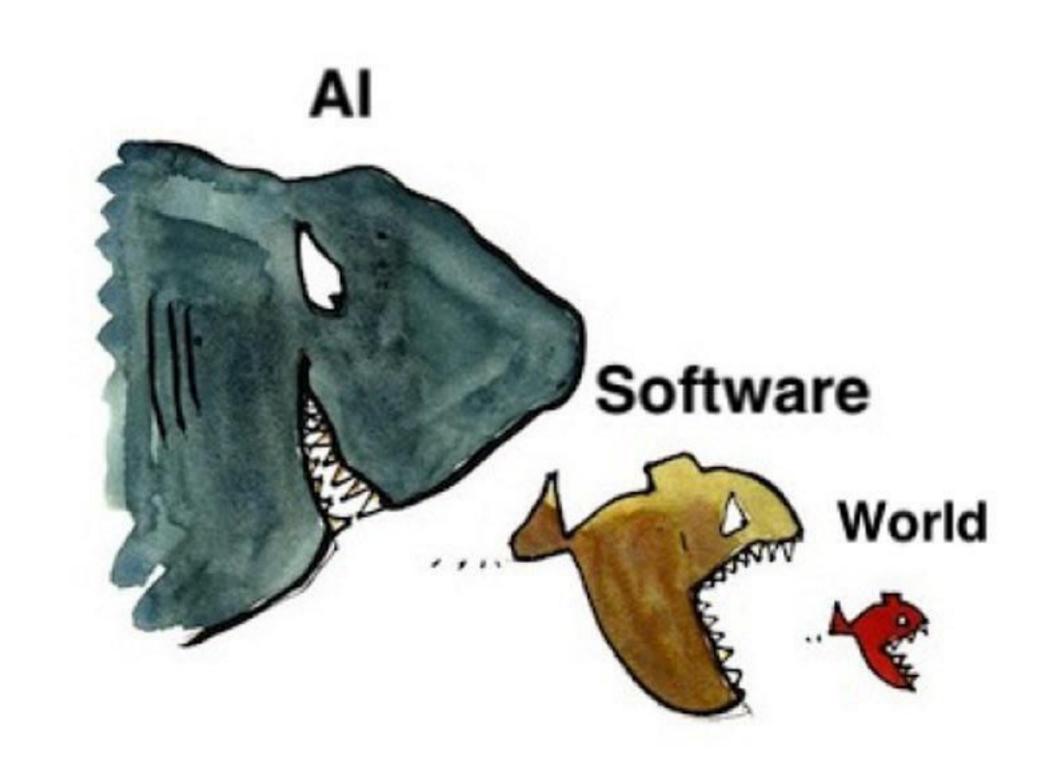






"Software is eating the world" Marc Andreessen (2011)

Recently, a proliferation of AI tools for code



A ripe opportunity to study human-AI interaction!

Coding assistants are evolving



A growing ecosystem















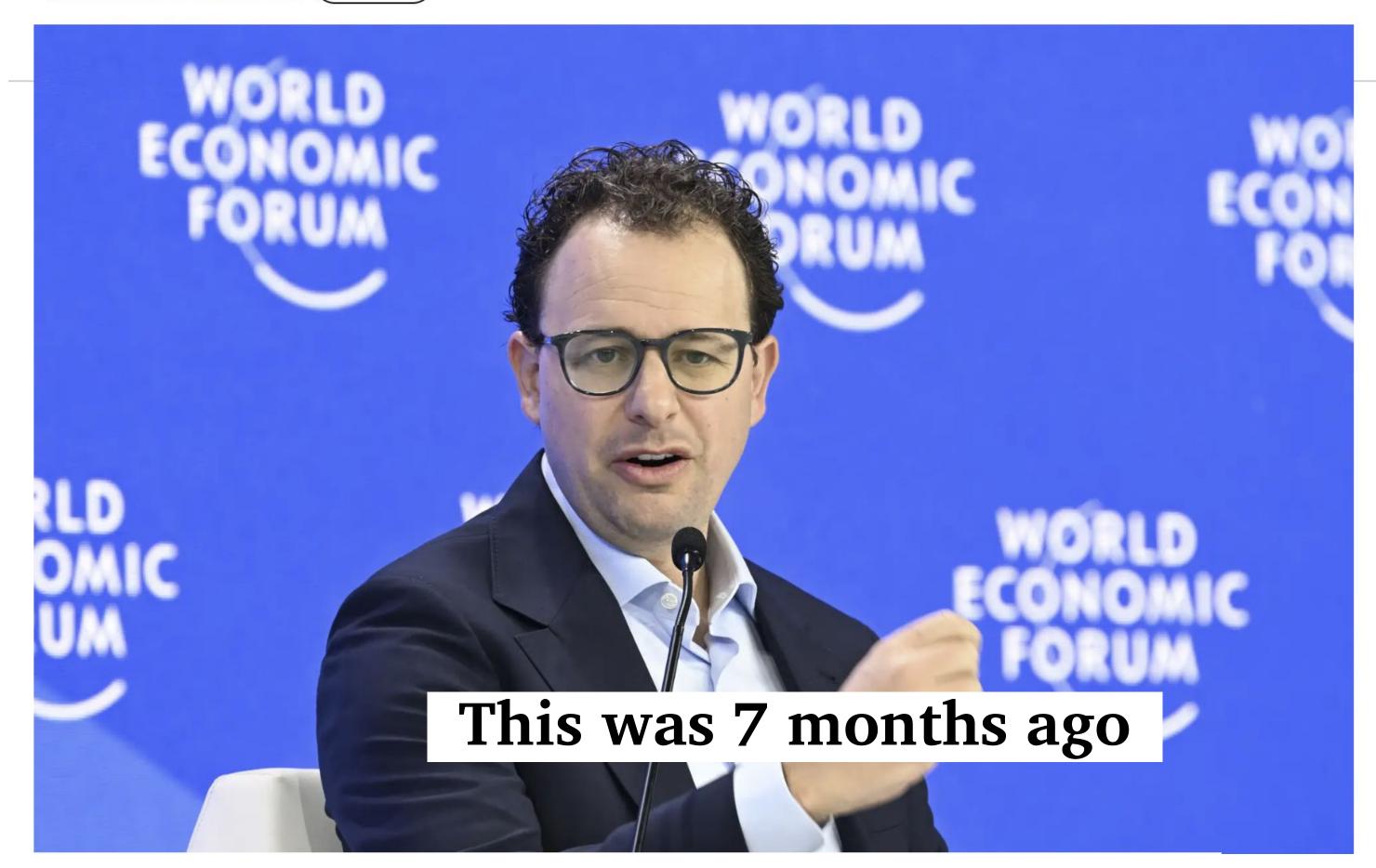


BUSINESS INSIDER

AI

Anthropic's CEO says that in 3 to 6 months, AI will be writing 90% of the code software developers were in charge of

By Kwan Wei Kevin Tan (+ Follow)





Human Only

Increased autonomy, increased risk

AI CODING

An AI-powered coding tool wiped out a software company's database, then apologized for a 'catastrophic failure on my part'

BY **BEATRICE NOLAN**

TECH REPORTER

July 23, 2025 at 7:22 AM EDT





Al has significant potential to accelerate software development, with most Big Tech companies already leaning on Al tools for internal coding capacity.

GETTY IMAGES

These concerns are not limited to SWE



Customer Service and Chat Support



Healthcare



Sales & Marketing Automation



Manufacturing & IoT



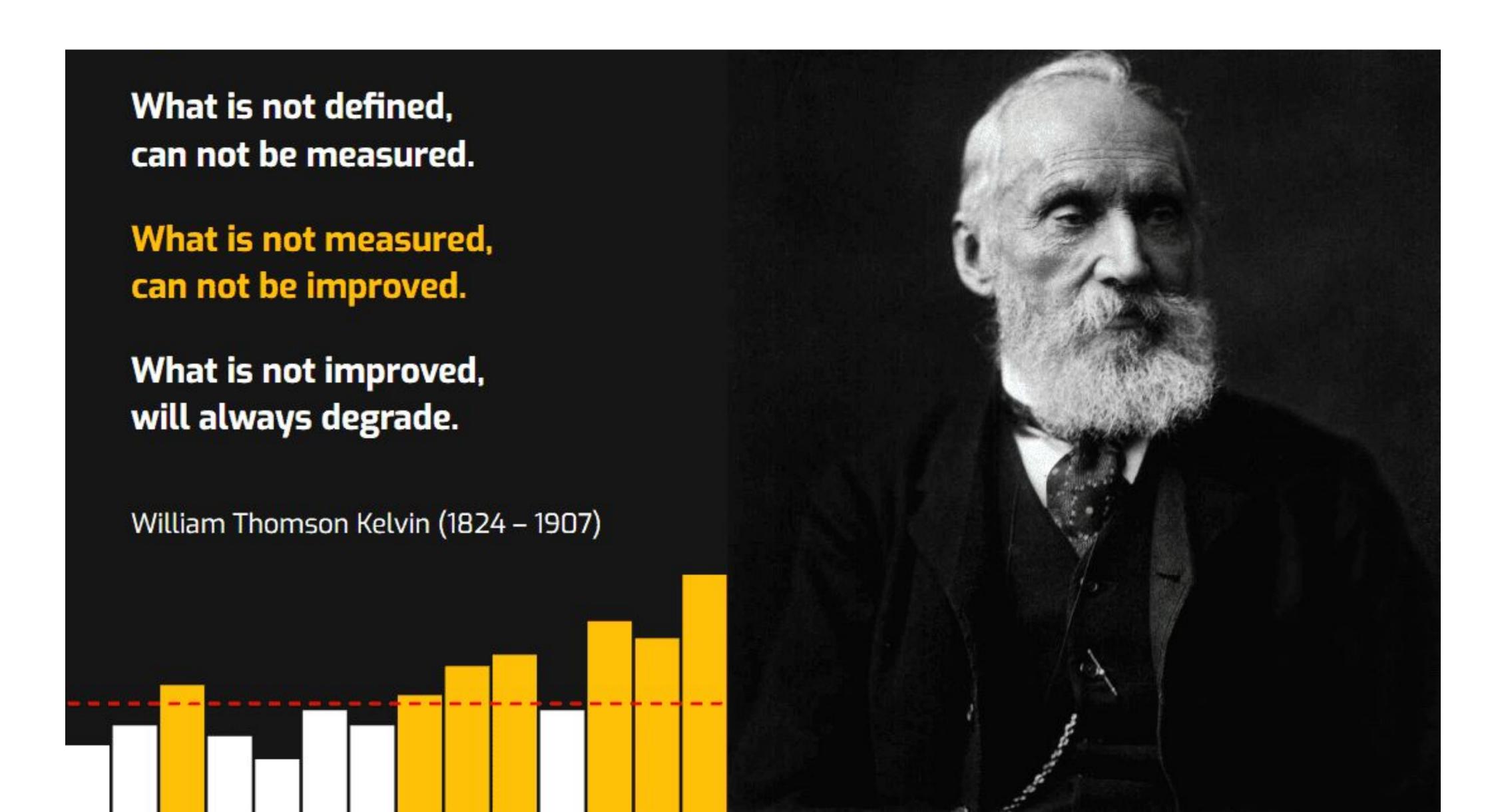
Finance & Banking



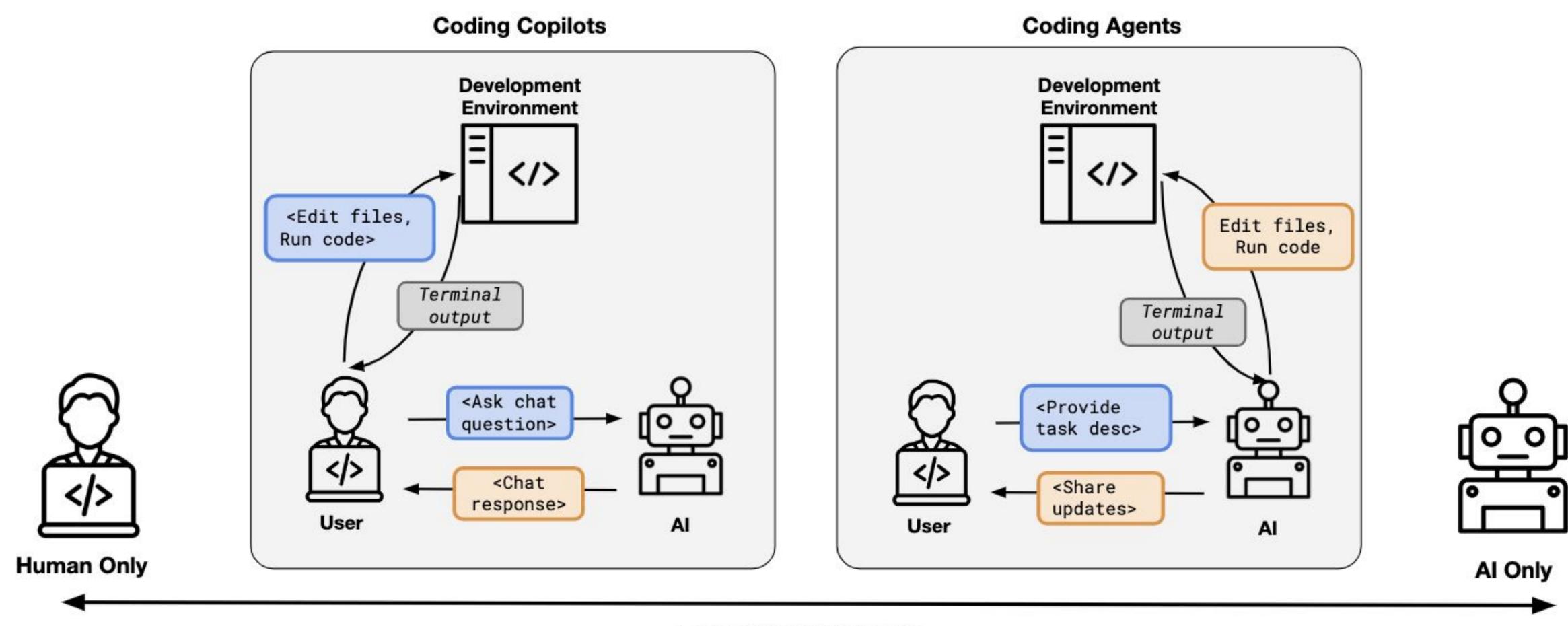
Education

So how do we design the next generation of (coding) agents?

It starts with evaluation!



Human-Centered Evaluations



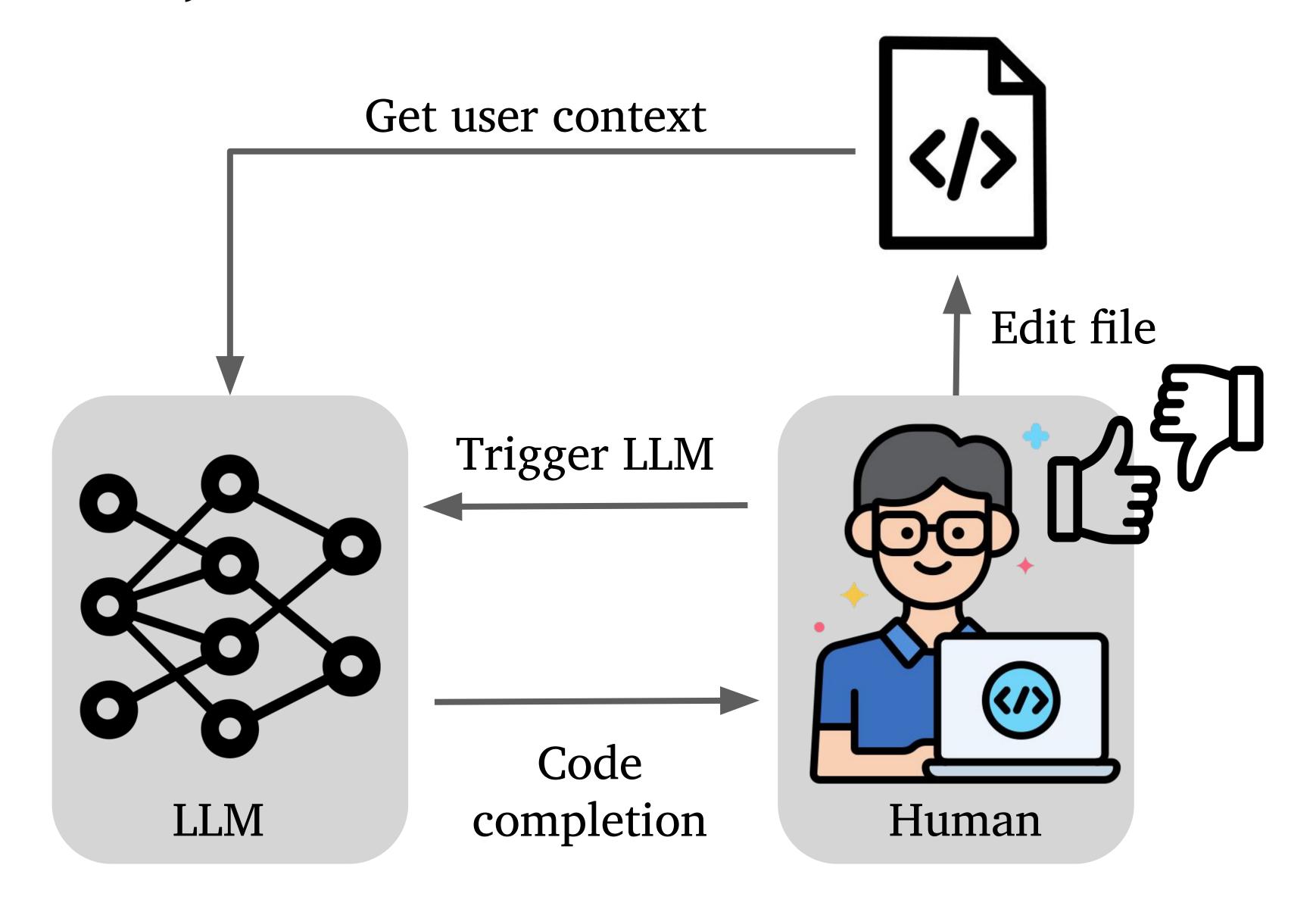
Evaluating copilots

Prior Evaluations

```
task_id
HumanEval/0
                                        prompt
from typing import List
def has_close_elements(numbers: List[float], threshold: float) -> bool:
  """ Check if in given list of numbers, are any two numbers closer to each other than
  given threshold.
  >>> has_close_elements([1.0, 2.0, 3.0], 0.5)
  False
  >>> has_close_elements([1.0, 2.8, 3.0, 4.0, 5.0, 2.0], 0.3)
  True
  нии
                                  canonical_solution
  for idx, elem in enumerate(numbers):
    for idx2, elem2 in enumerate(numbers):
      if idx != idx2:
         distance = abs(elem - elem2)
        if distance < threshold:
           return True
  return False
```



In practice, models don't work on their own



GitHub Copilot



How do we pick which LLM to use?

Open code-specific models





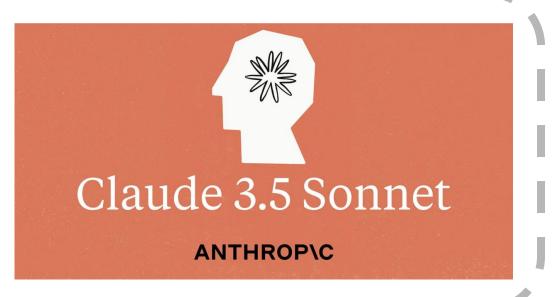
Open models



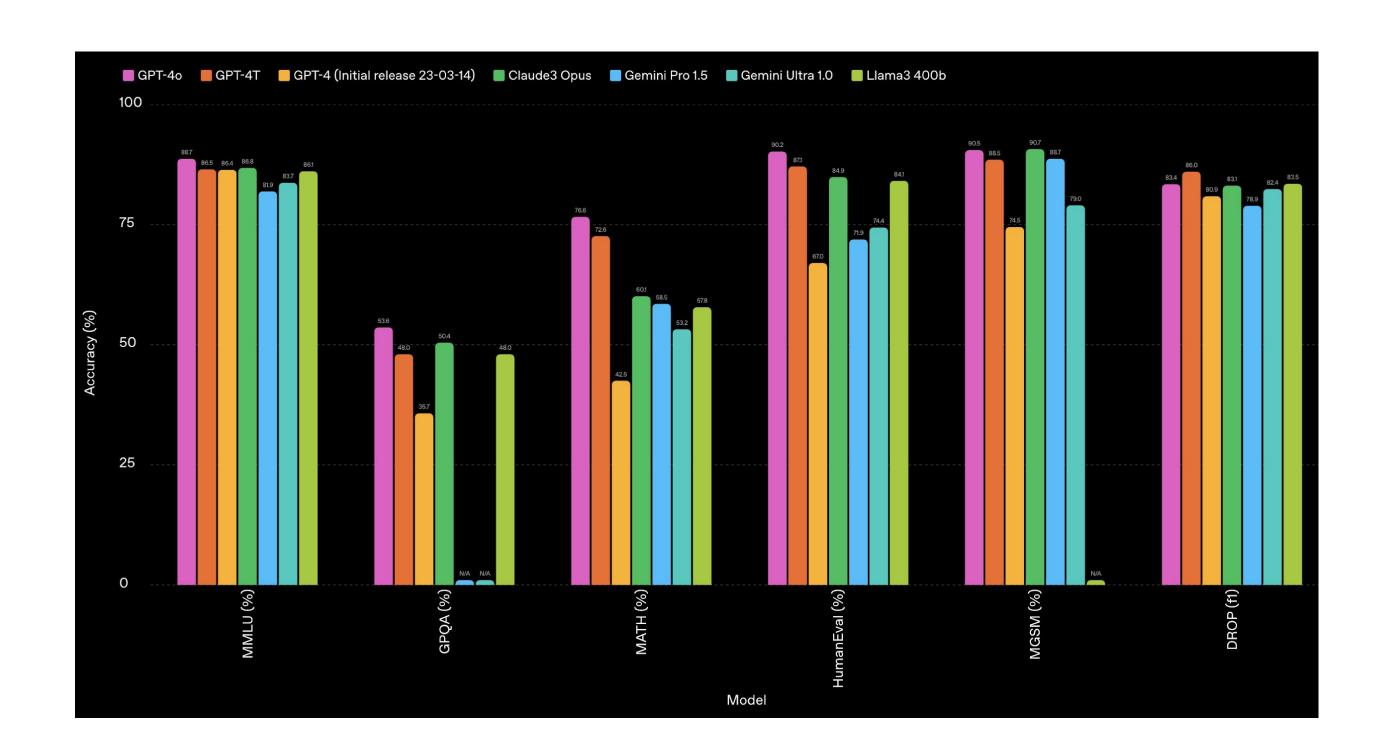
Commercial Models







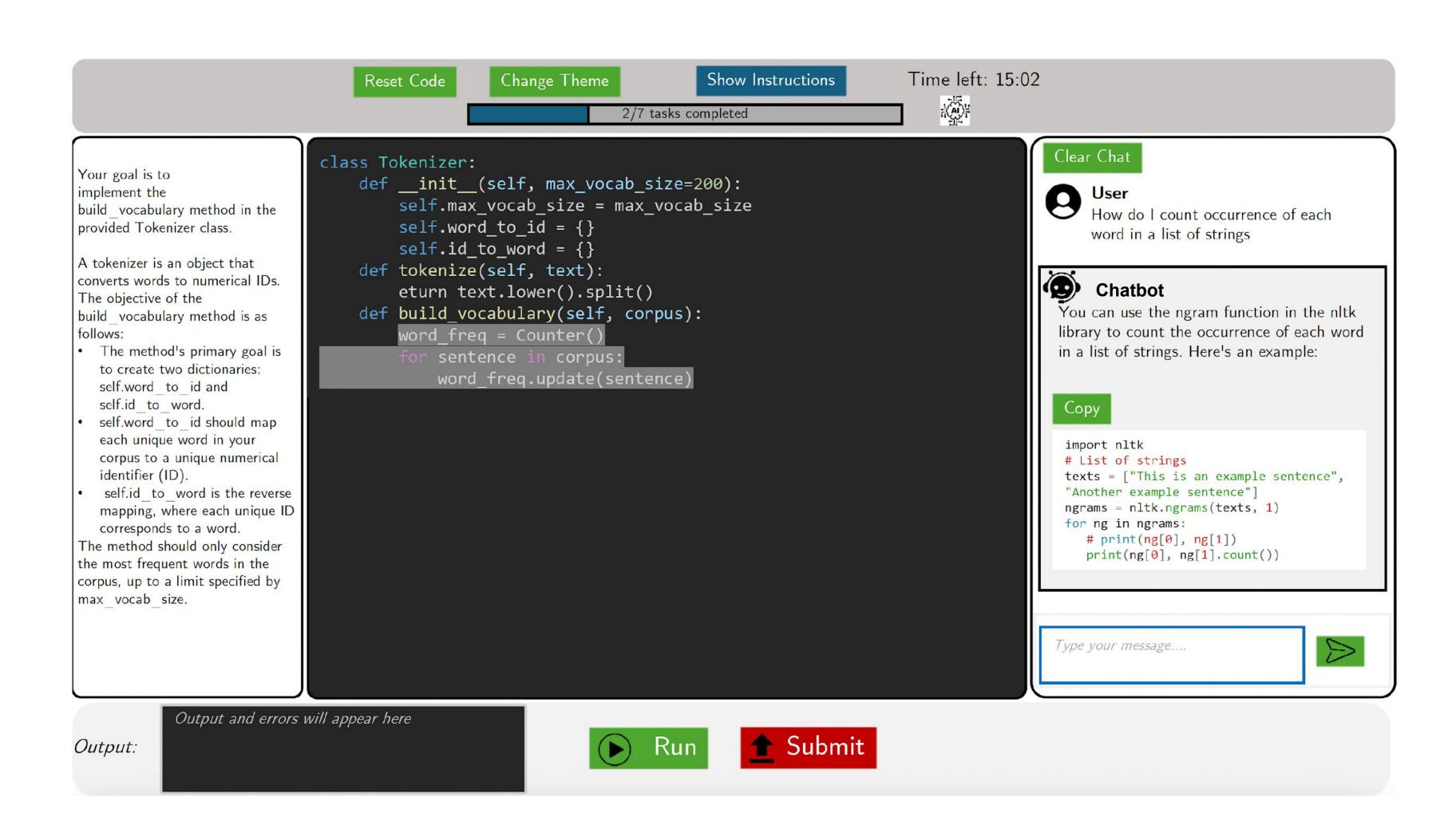
What about benchmark performance?



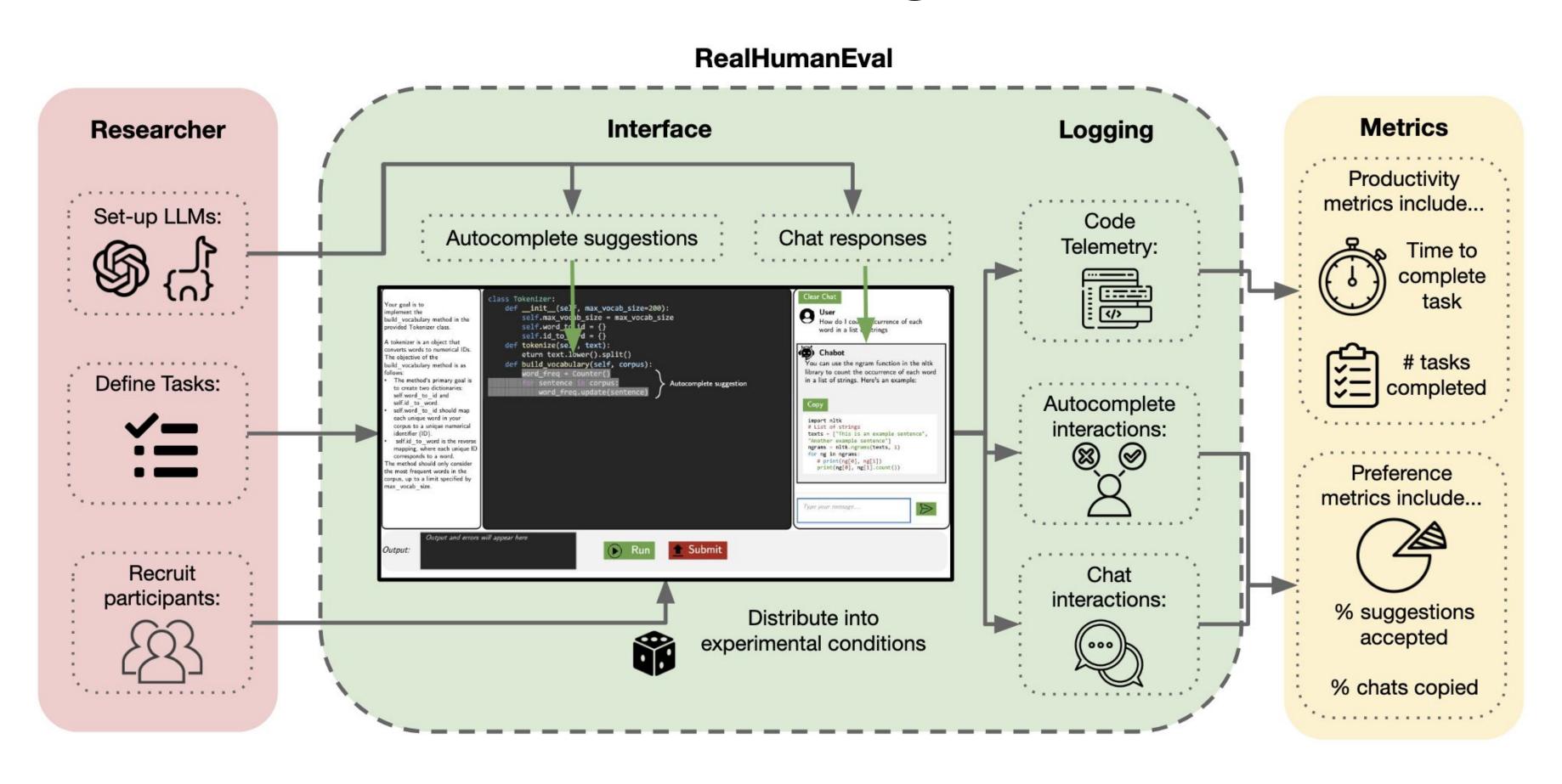
	Claude 3.5 Sonnet	Claude 3 Opus	GPT-4o	Gemini 1.5 Pro	Llama-400b (early snapshot)
Graduate level reasoning GPQA, Diamond	59.4%* 0-shot CoT	50.4% 0-shot CoT	53.6% 0-shot CoT	_	_
Undergraduate level knowledge	88.7%** 5-shot	86.8% 5-shot	_	85.9% 5-shot	86.1% 5-shot
MMLU	88.3% 0-shot CoT	85.7% 0-shot CoT	88.7% 0-shot CoT	_	_
Code HumanEval	92.0% 0-shot	84.9% 0-shot	90.2% 0-shot	84.1% 0-shot	84.1% 0-shot
Multilingual math MGSM	91.6% 0-shot CoT	90.7% 0-shot CoT	90.5% 0-shot CoT	87.5% 8-shot	_
Reasoning over text DROP, F1 score	87.1 3-shot	83.1 3-shot	83.4 3-shot	74.9 Variable shots	83.5 3-shot Pre-trained model
Mixed evaluations BIG-Bench-Hard	93.1% 3-shot CoT	86.8% 3-shot CoT	_	89.2% 3-shot CoT	85.3% 3-shot CoT Pre-trained model
Math problem-solving <i>MATH</i>	71.1% 0-shot CoT	60.1% 0-shot CoT	76.6% 0-shot CoT	67.7% 4-shot	57.8% 4-shot CoT
Grade school math GSM8K	96.4% 0-shot CoT	95.0% 0-shot CoT	_	90.8% 11-shot	94.1% 8-shot CoT

We test this hypothesis by running a user study where people program with models of varying benchmark performance.

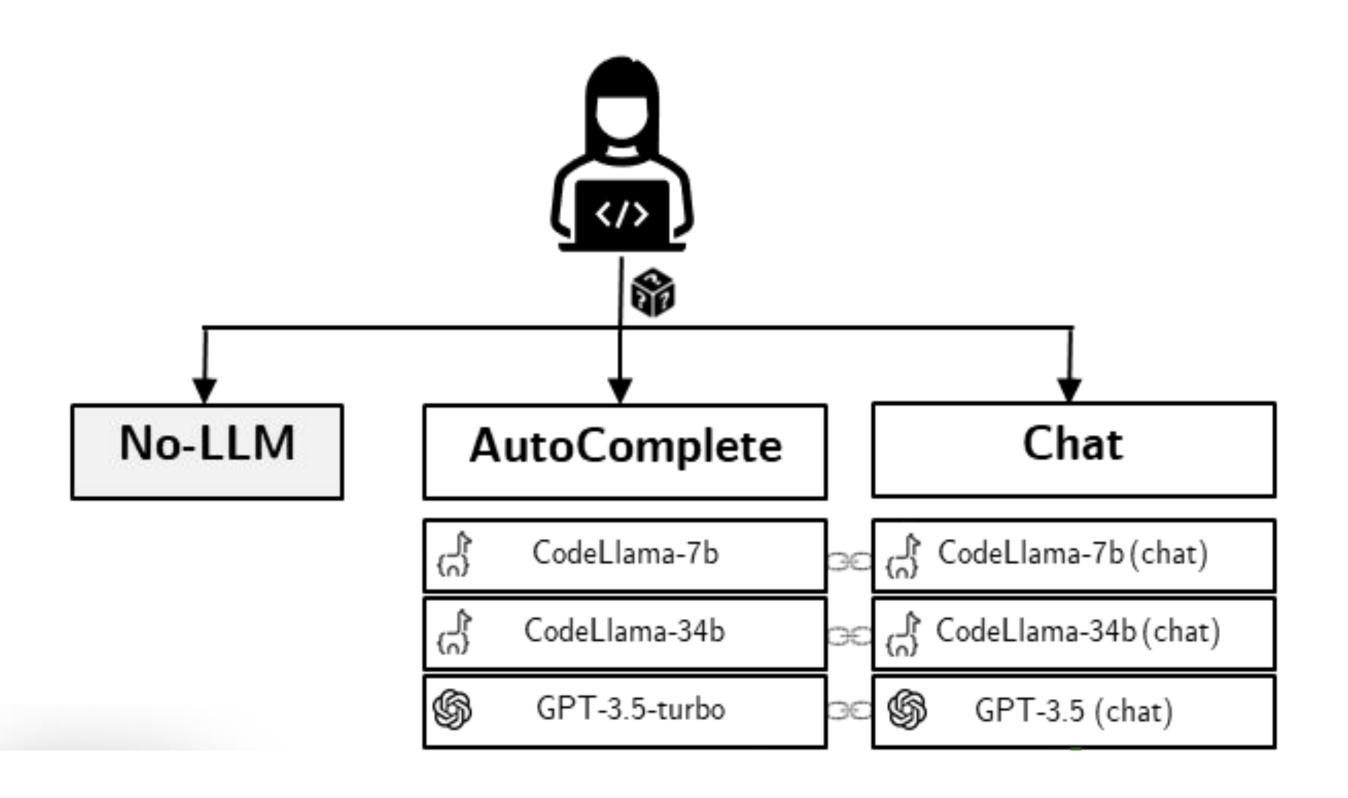
We create a web interface to evaluate two forms of AI support



The interface is part of an end-to-end pipeline to evaluate LLMs for coding



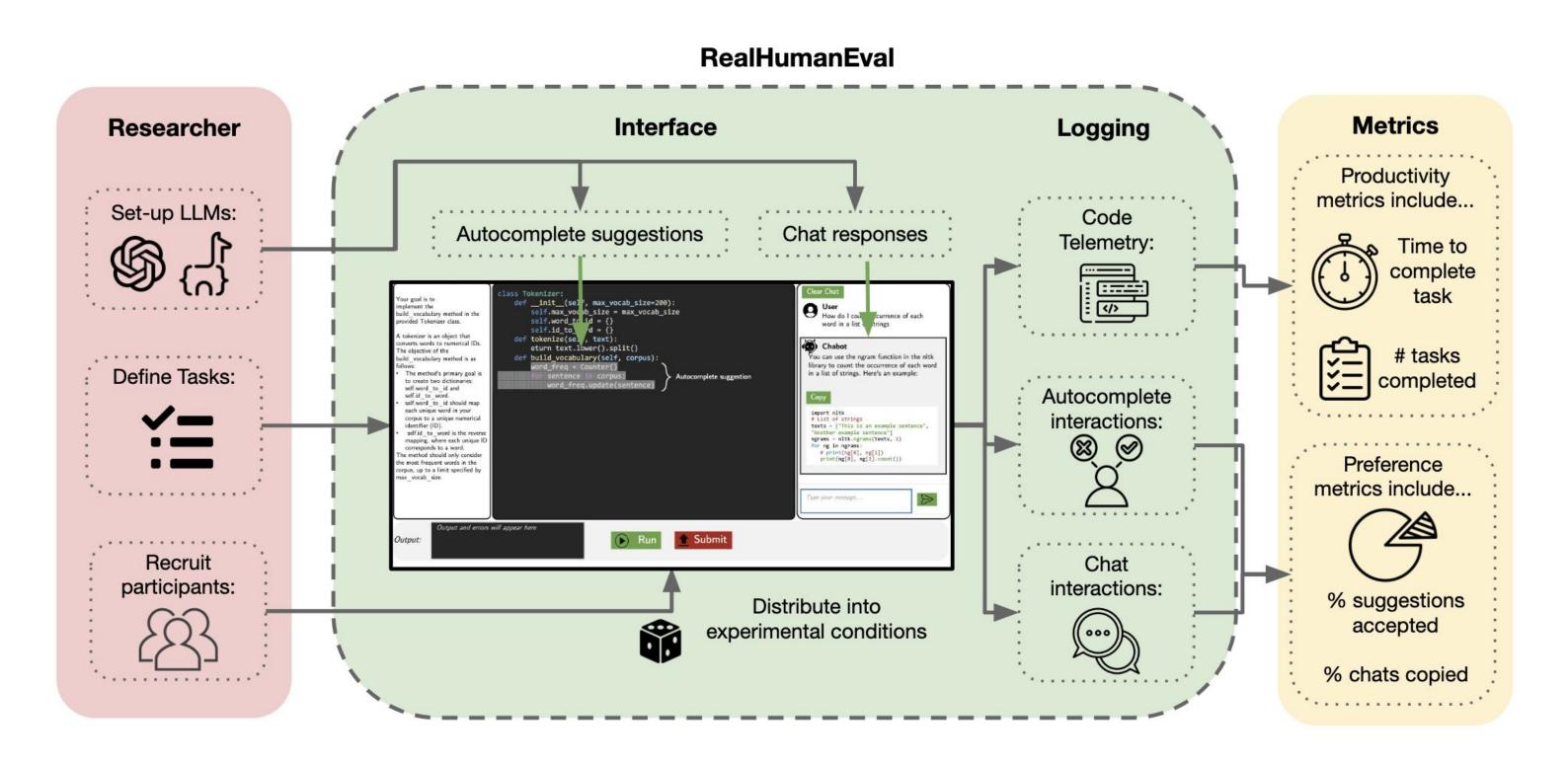
Our results highlight the importance of human-in-the-loop evaluation



Notice that none of these models are used anymore for code!

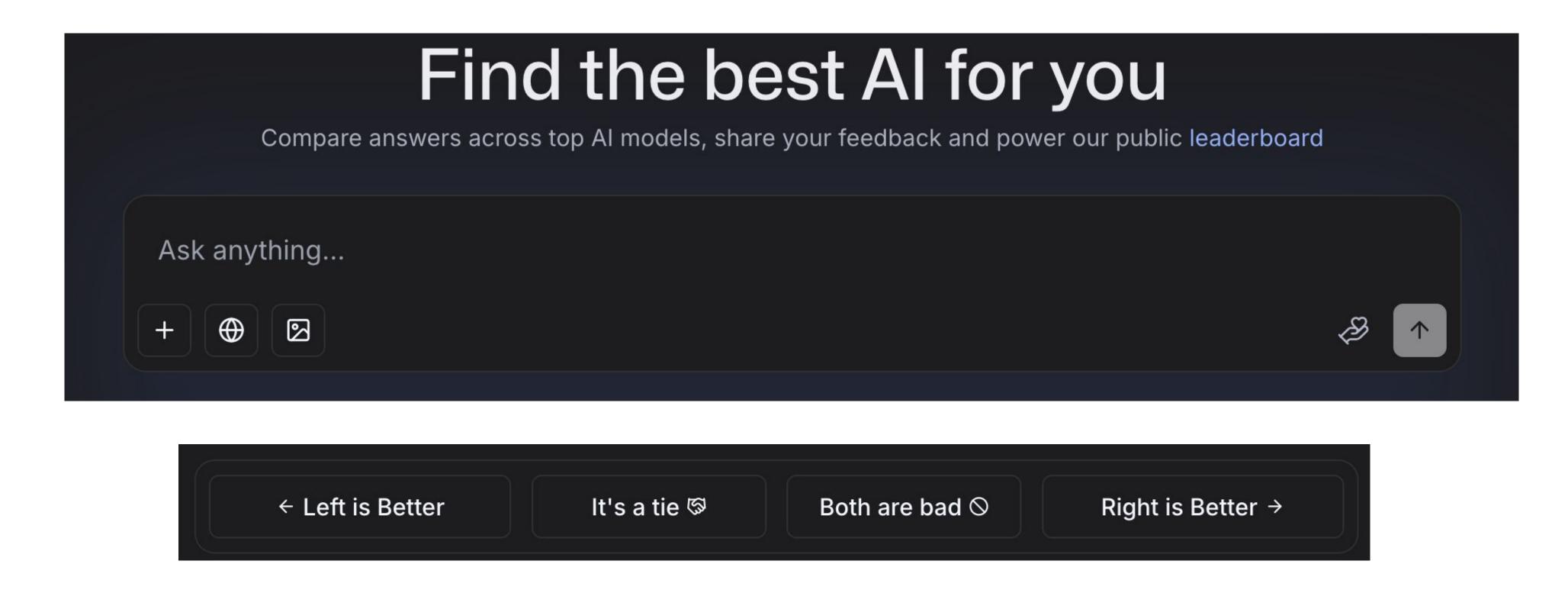
- 213 participants assigned to 7 conditions
- Gaps in benchmark performance <u>do not match</u> differences in human performance
- The benefits that a human gets from LLM support vary by task type (e.g., data science vs interview-style problems)

What's the best way to do human-in-the-loop evaluation?



Running studies involve user recruitment and a user only interacts with one model. Realistic usage, but not scalable!

What's the best way to do human-in-the-loop evaluation?



As of September 2025, the platform has collected over 3.5 million head-to-head votes across more than 400 models

Demo

https://lmarena.ai/



IMAGE CREDITS: ERIK DREYER / GETTY IMAGES



LM Arena, the organization behind popular Al leaderboards, lands \$100M

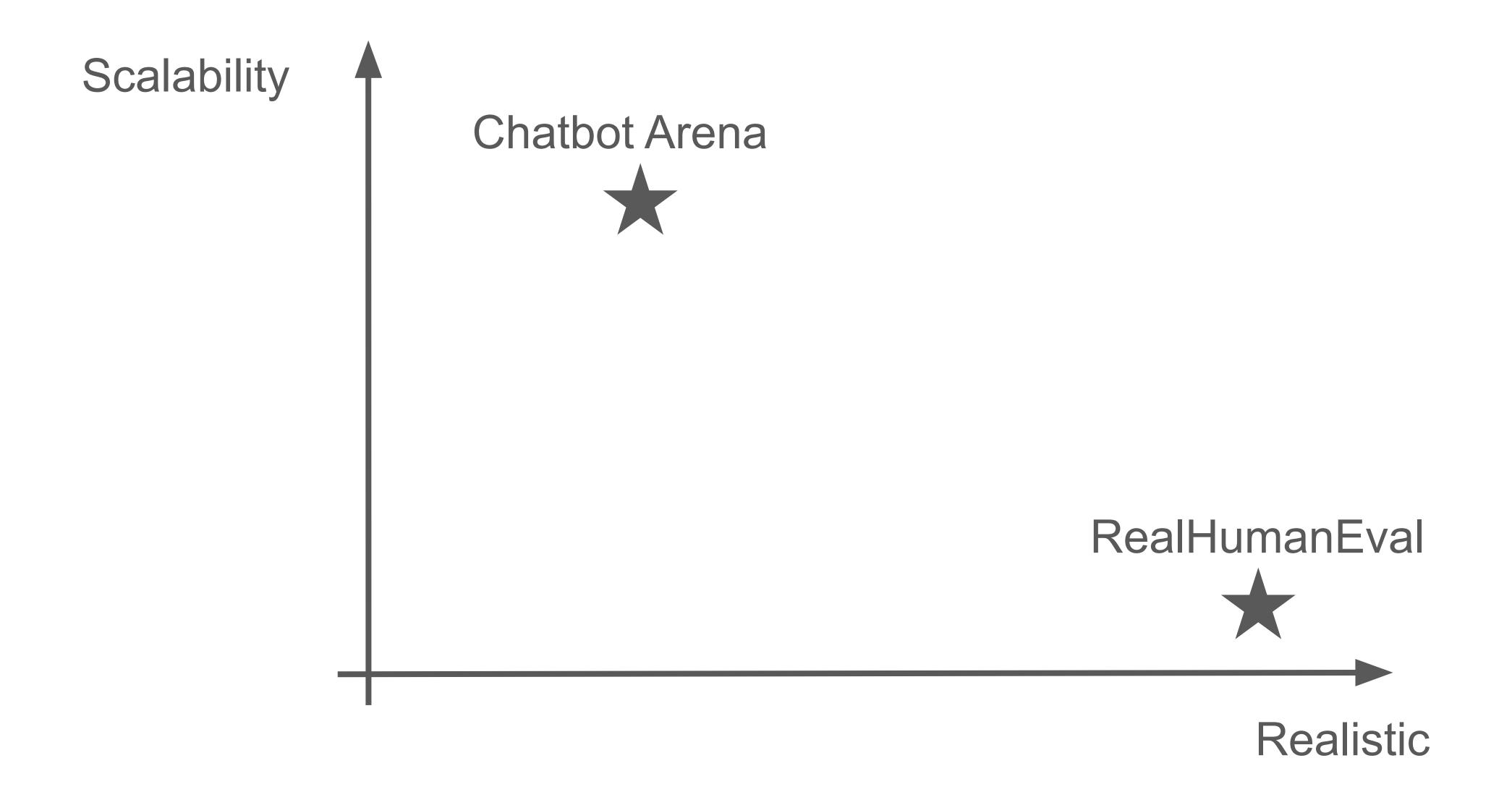
LM Arena, a crowdsourced benchmarking project that major Al labs rely on to test and market their Al models, <u>has raised \$100 million in a seed funding</u> round that values the organization at \$600 million, according to Bloomberg.

What's the best way to do human-in-the-loop evaluation?

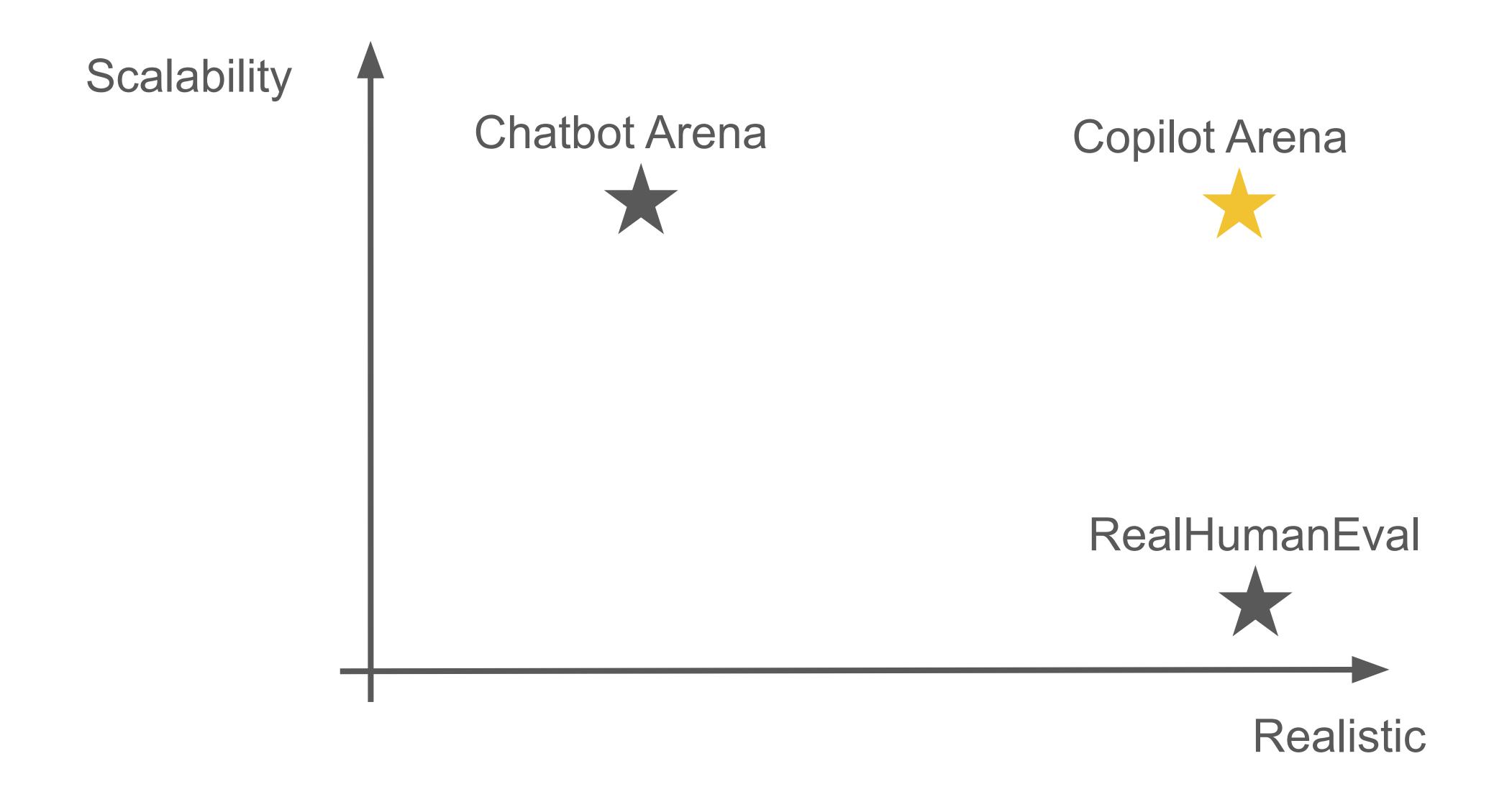
First Place Second	Place 🥛 Third Place													
	■ First Place Second Place Third Place Compact View ✓													
Q Model > 258 / 258	Overall ↑↓	Hard Prompts ↑↓	Coding ↑	Math ↑↓	Creative Writing ↑↓	Instruction Following	Longer Query ↑↓	Multi-Turn ↑↓						
A\ claude-opus-4-1-202	1	1	1	1	1	1	1	1						
A\ claude-sonnet-4-5-2	1	1	1	1	2	1	1	1						
A\ claude-opus-4-1-202	2	3	2	1	2	1	2	1						
🕏 qwen3-max-2025-09-23	10	5	3	1	6	6	5	3						
A\ claude-opus-4-20250	11	5	3	5	2	2	2	7						
A\ claude-sonnet-4-5-2	2	2	4	2	1	1	2	i						
	3	3	4	1	8	5	4	4						
	11	5	4	1	16	5	6	8						
A\ claude-haiku-4-5-20	23	13	4		6	10	4	9						
M longcat-flash-chat	29	15	4	1	49	18	36	22						
G gemini-2.5-pro	1	3	5	1	1	2	2	2						

Chatbot Arena has introduced a coding category to evaluate models with coding capabilites. Scalable, but not realistic!

Existing evaluations are flawed

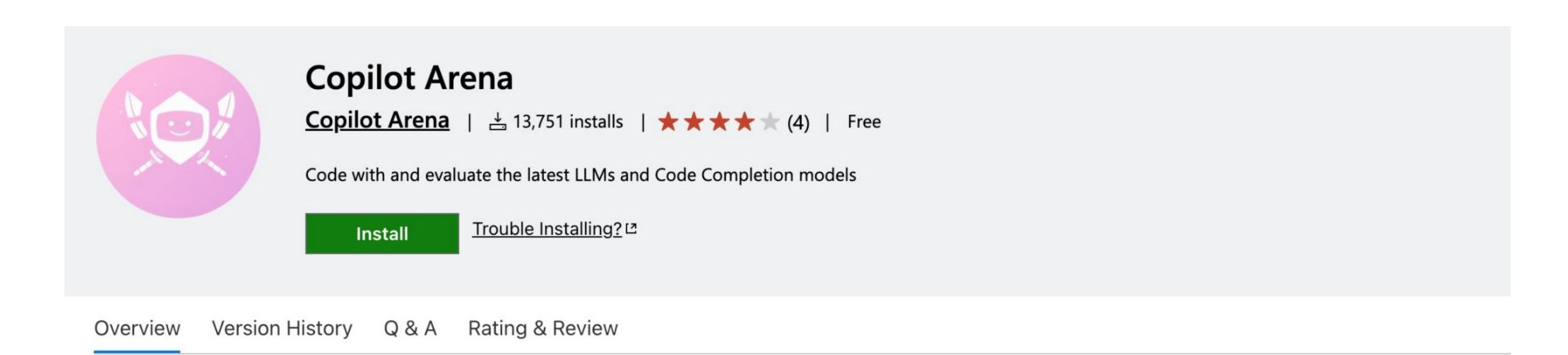


Copilot Arena aims to achieve the best of both worlds





Copilot Arena is a real VSCode Extension



Copilot Arena

Check out our Github Repository!

Copilot Arena is an open source code AI coding assistant that provides paired autocomplete completions from different LLMs, which include state-of-the-art models like GPT-4o, Codestral, Llama-3.1 and more. Copilot Arena is **free** to use.

The goal of this project is to evaluate which language models provide the best coding assistance.

Categories

Programming Languages

Tags

ai arena autocomplete c# c++

code-referencing codex copilot co-pilot

documentation go golang intellisense java

Machine Learning Al

Copilot Arena workflow

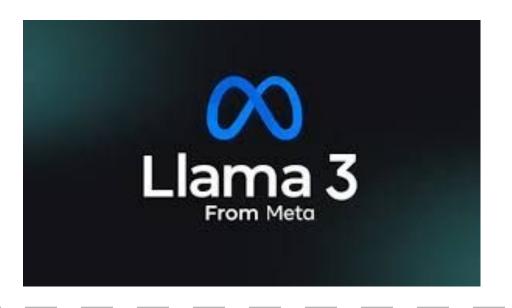
What models does Copilot Arena support?

Open code-specific models





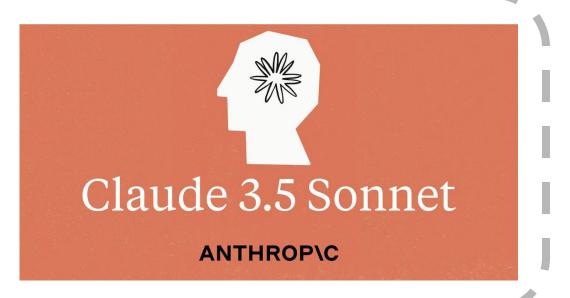
Open models



Commercial Models







How are chat models performing code completions?

Need to be able to "fill-in-the-middle" (FiM)

(65%)

Not trained to do FiM!







What's unique about code?

```
def minimize in graph(build_loss_fn. num_steps=200. optimizer=None):

""" Minimize a loss function using gradient.

Args:
    build_loss_fn: a function that returns a loss tensor for a mini-batch of examples.
    num_steps: number of gradient descent steps to perform.
    optimizer: an optimizer to use when minimizing the loss function. If None, will use Adam

optimizer = tf.compat.v1.train.AdamOptimizer(0.1) if optimizer is None else optimizer

minimize_op = tf.compat.v1.while_loop(
    cond=lambda step: step < num_steps,
    body=train_loop_body,
    loop_vars=[tf.constant(0)], return_same_structure=True)[0]

return minimize_op
```

Training models to fill in the middle

<PRE>

```
def minimize in graph(build loss fn. num steps=200. optimizer=None):

<SUF>

optimizer = tf.compat.v1.train.AdamOptimizer(0.1) if optimizer is None else optimizer
minimize_op = tf.compat.v1.while_loop(
    cond=lambda step: step < num_steps,
    body=train_loop_body,
    loop_vars=[tf.constant(0)], return_same_structure=True)[0]
return minimize_op</pre>
Suffix
```

<MID>

```
""" Minimize a loss function using gradient.

Args:

build_loss_fn: a function that returns a loss tensor for a mini-batch of examples.

num_steps: number of gradient descent steps to perform.

optimizer: an optimizer to use when minimizing the loss function. If None, will use Adam
"""
```

Encode code in the same way during inference

Many chat models struggle with correct formatting

```
Correct Outcome

def factorial(n):
    if n == 0 or n == 1:
        return 1
    else:
        return n * factorial(n - 1)

def factorial(n):
    if n == 0 or n == 1:
        _____return 1
    else:
        return n * factorial(n - 1)
```

Instead of generating completions, we ask models to generate code snippets

Correct Outcome

```
def factorial(n):
   if n == 0 or n == 1:
      return 1
   else:
      return n * factorial(n - 1)
```

Generate the entire snippet

```
def factorial(n):
    if n == 0 or n == 1:
        return 1
    else:
        return n * factorial(n - 1)
```

We post-process the generated snippet to remove overlaps

```
def factorial(n):
Correct Outcome

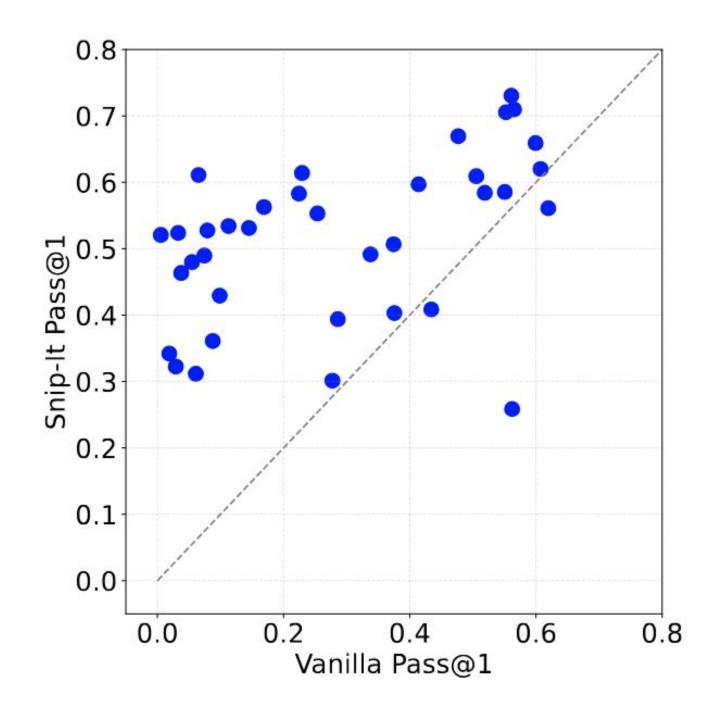
if n == 0 or n == 1:
return 1
else:
                          return n * factorial(n - 1)
```

Remove any overlapping text

```
def factorial(n):
|| if n == 0 or n == 1:
    return 1
     else:
         return n * factorial(n - 1)
```

Simple solution to allow chat models to perform FiM!

• Performance on benchmarks like HumanEval infilling drastically improves model performance (and reduces indentation or formatting issues).



Copilot Arena so far

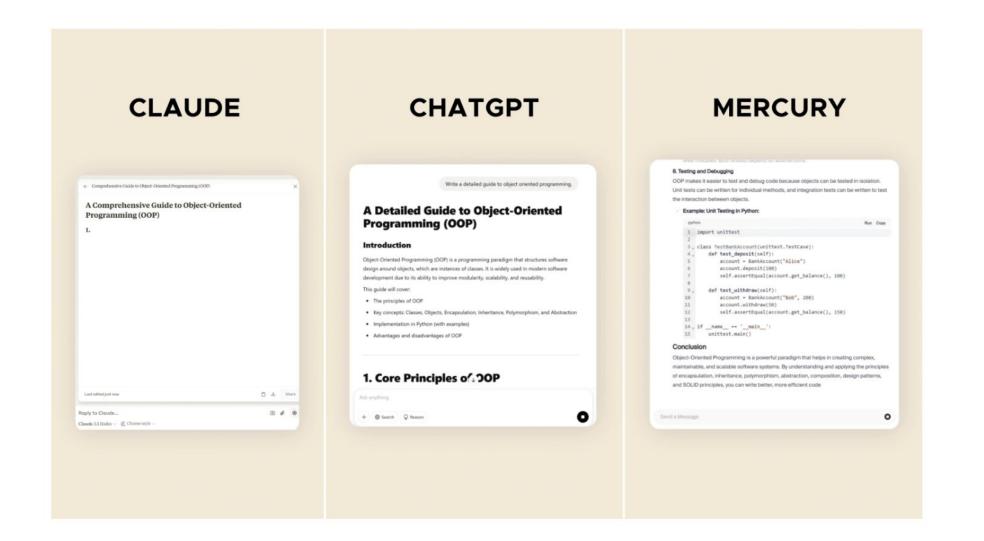
• inception

- >30k battles
- >4.5k users contribute
- Dozen models in the a
- We even help evaluate



We are also excited to report that developers prefer Mercury's code completions compared to existing code models. When benchmarked on <u>Copilot Arena</u>, Mercury Coder Mini is tied for second place, surpassing the performance of speed-optimized models like GPT-4o Mini and Gemini-1.5-Flash and even of larger models like GPT-4o. At the same time, it is the fastest model, about 4 times faster than GPT-4o Mini.

We invite you to explore the capabilities of our models firsthand in our <u>playground</u>, hosted in partnership with Lambda Labs. Experience Mercury Coder's accuracy in generating high-quality code in a fraction of the time, as demonstrated in the video below.



Confidence Votes Organization 2298 Deepseek AI +14 / -13 Anthropic +18 / -16 Mistral +17 / -13 2554 Anthropic +10 / -7 4237 Mistral +10 / -11 2939 Meta +15 / -12 2409 Google +12 / -11 +11 / -12 3417 Google +11 / -13 3424 Meta +11 / -12 3440 Alibaba +11 / -13 3257 OpenAI

Leaderboard Computation

Data

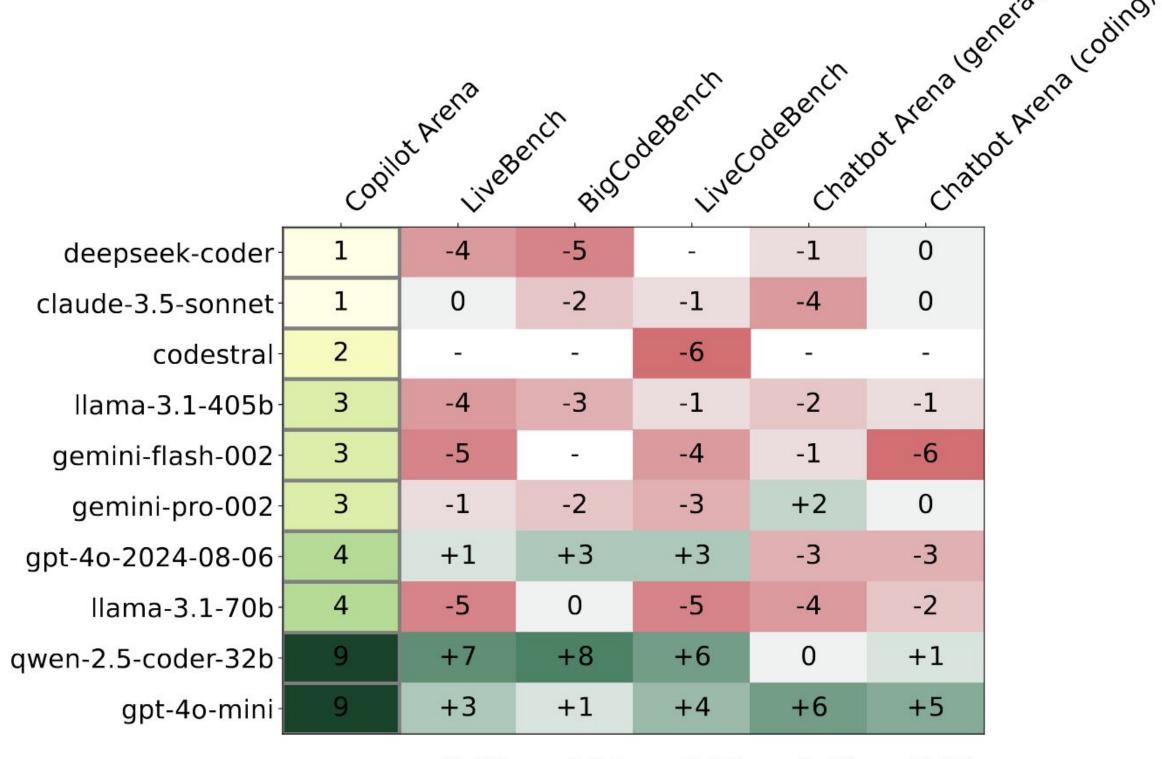
- Models: $i, j \in [M]$ (top, bottom)
- Battle: $X_i = (0,0, 1, 0, -1, ...)$ † † i
- Vote: $Y_i = \begin{cases} 1 & \text{vote for model i} \\ 0 & \text{vote for model j} \end{cases}$

Modeling

- Fit Bradley-Terry model (probability model i beats j): $p_{ij} = \frac{e^{\beta_i}}{e^{\beta_i} + e^{\beta_j}}$
- Logistic regression: $\hat{\beta} = \arg\min_{\beta \in \mathbb{R}^M} \frac{1}{n} \sum_{i=1}^n CE(\sigma(X_i^{\top} \beta), Y_i)$
- Bootstrap samples to estimate CIs

Copilot Arena Leaderboard

図 Copil	ot	Q) 15 days ago
Rank (UB) ↑	Model ↑↓	Score ↑↓	Votes ↑↓
1	♥ Deepseek V2.5 (FIM)	1028	2,292
1	AN Claude 3.5 Sonnet (06/20)	1012	3,544
1	A\ Claude 3.5 Sonnet (10/22)	1004	3,596
1	₩ Codestral (25.01)	1001	2,180
1	<pre></pre>	998	3,401
1	• Mercury Coder Mini	994	1,430
2	₩ Codestral (05/24)	1001	5,744
3	\$\text{GPT-40 (08/06)}	986	4,464
3	G Gemini-1.5-Pro-002	986	3,441
3	Meta-Llama-3.1-405B-Instruct	984	3,432



r=0.10 r=-0.15 r=-0.10 r=0.48 r=0.62

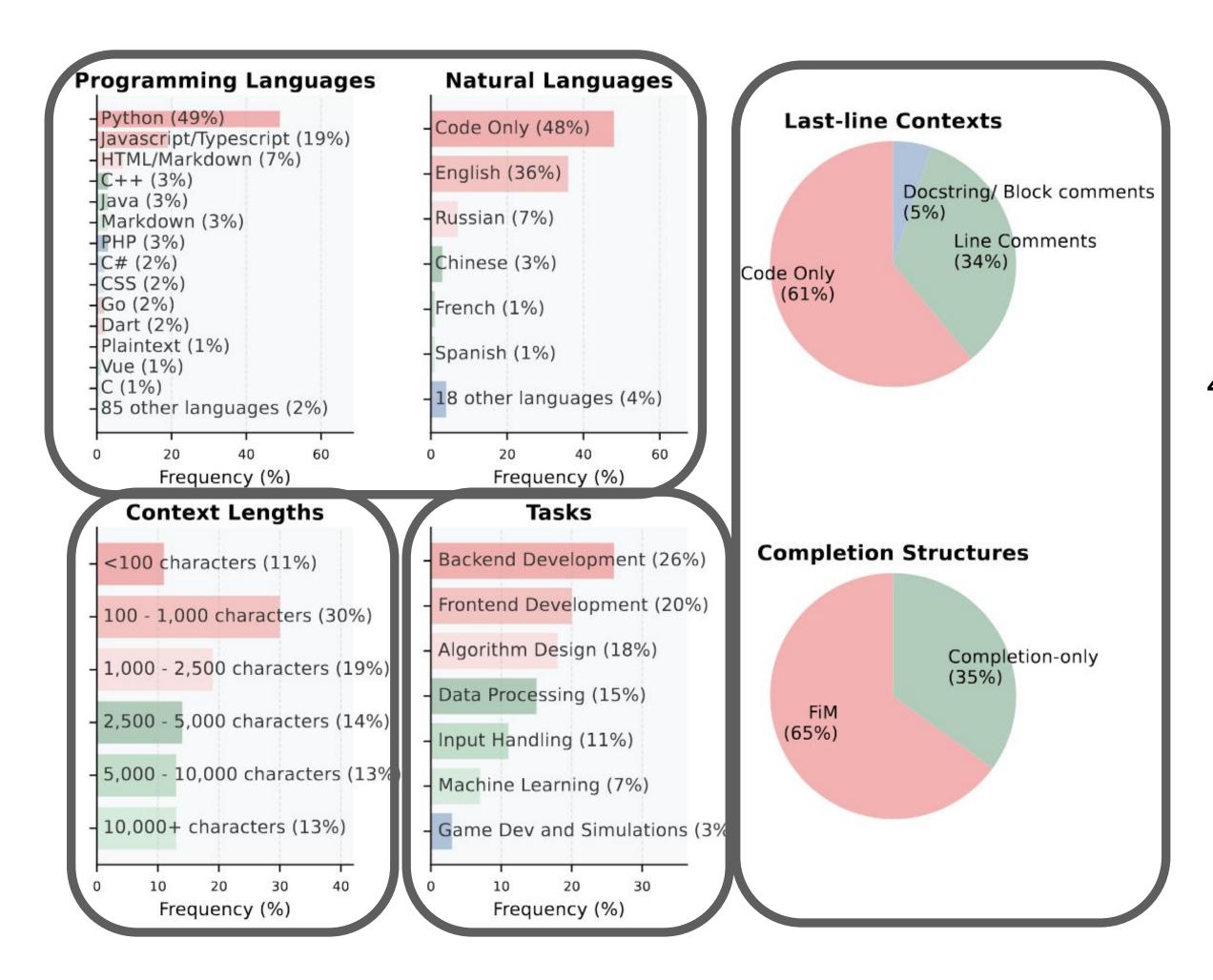
Live at Imarena.ai

Real-world "data distribution"

Comparison to prior evals

Many existing static benchmarks only evaluate Python, interview-style coding problems that are written in English.

Copilot Arena captures the long tail of context lengths



40% of Chatbot Arena's coding tasks contain code context and only 2.6% focus on infilling

Which models best align with user preferences?

	Front/Backend	Long Context	FiM	Non-Python
deepseek-coder-	0,-3	+2, 0	+1, 0	0, 0
claude-3.5-sonnet-	+4, 0	0,-1	+2, 0	+1, 0
codestral-	+1, 0	+1,-1	0, 0	0, 0
llama-3.1-405b-	+1,-4	+1,-1	0, 0	0, 0
gemini-flash-002	+1,-2	0, 0	+1,-2	0, 0
gemini-pro-002	+1, 0	+3, 0	+2, 0	0,-1
gpt-4o-2024-08-06	+1, 0	0,-2	0,-2	+1, 0
llama-3.1-70b-	+4, 0	+1, 0	+1,-2	0, 0
qwen-2.5-coder-32b-	0,-2	0,-3	0, 0	0,-2
gpt-4o-mini-	+1,-3	0, 0	0,-1	+1, 0
% Total Changes	: 31.1	17.8	15.6	6.7

- Downstream task significantly affects user preference, while programming languages have little effect.
- Smaller models tend to perform better on data similar to static benchmarks.

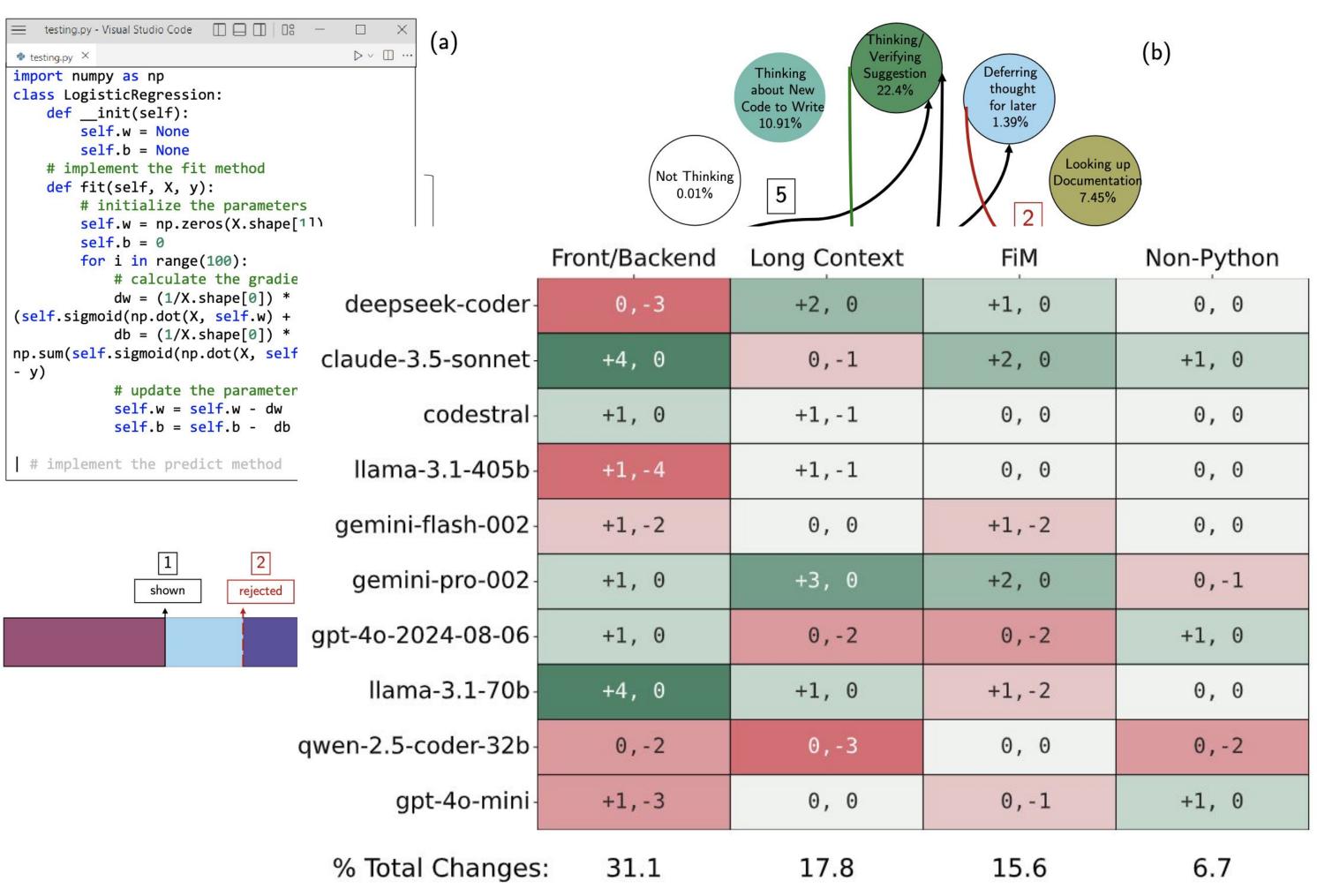
$$\Delta_{i,j} = \mathbb{1}[(W_{i,j}(X) - W_{i,j}(\tilde{X})) > \epsilon]$$

TLDR

- Existing evaluations do not necessarily correlate well with in-the-wild preferences.
- Model performance is affected by task, context, and code structure. No model that is "one-size-fits-all."
- Diverse and realistic human preference data is essential for effective code generation models.
- We also now have a lot of interesting data to dig into!

Evaluating agents

A lot of work has been done to understand copilot usage



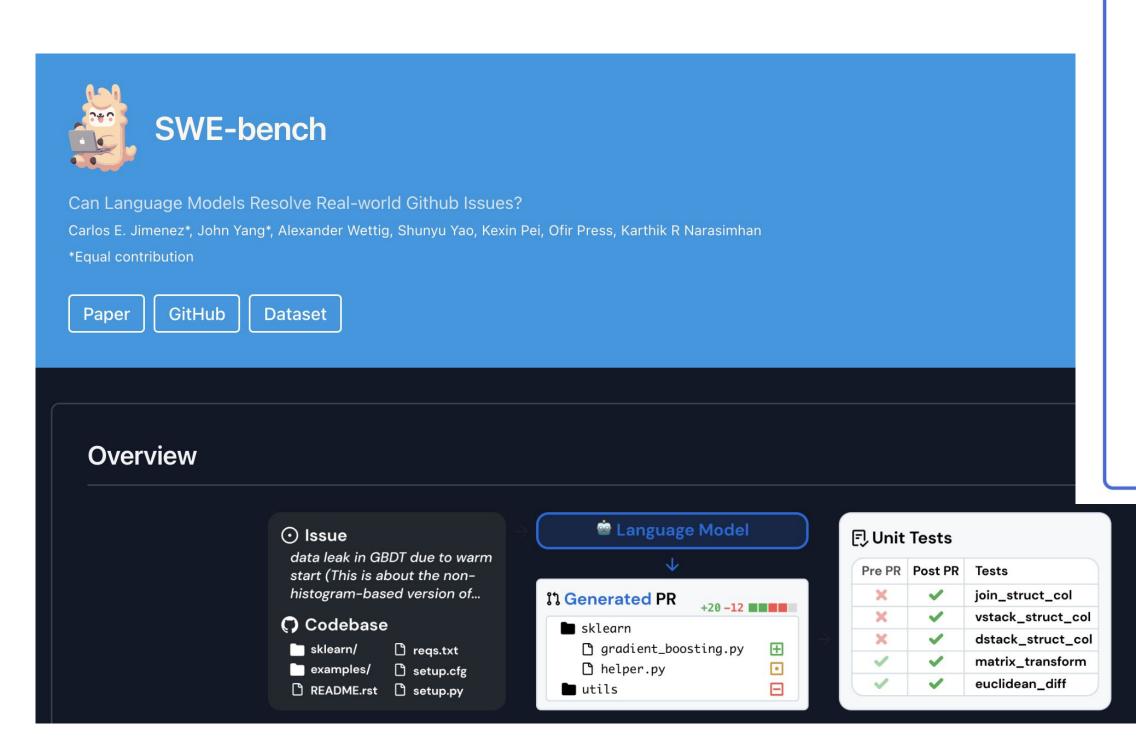
Programmers Interact with

S

JSA JSA), USA

ting models, AI assistants like Github Copilot promise to change is this new face of programming? We present the first grounded twith Copilot, based on observing 20 participants—with a range of solve diverse programming tasks across four languages. Our main ng assistants are bimodal: in acceleration mode, the programmer get there faster; in exploration mode, the programmer is unsure their options. Based on our theory, we provide recommendations gramming assistants.

Current understanding of agent usage



Level 1

Question: What was the actual enrollment count of the clinical trial on H. pylori in acne vulgaris patients from Jan-May 2018 as listed on the NIH website?

Ground truth: 90

Level 2



Question: If this whole pint is made up of ice cream, how many percent above or below the US federal standards for butterfat content is it when using the standards as reported by Wikipedia in 2020? Answer as + or - a number rounded to one decimal place.

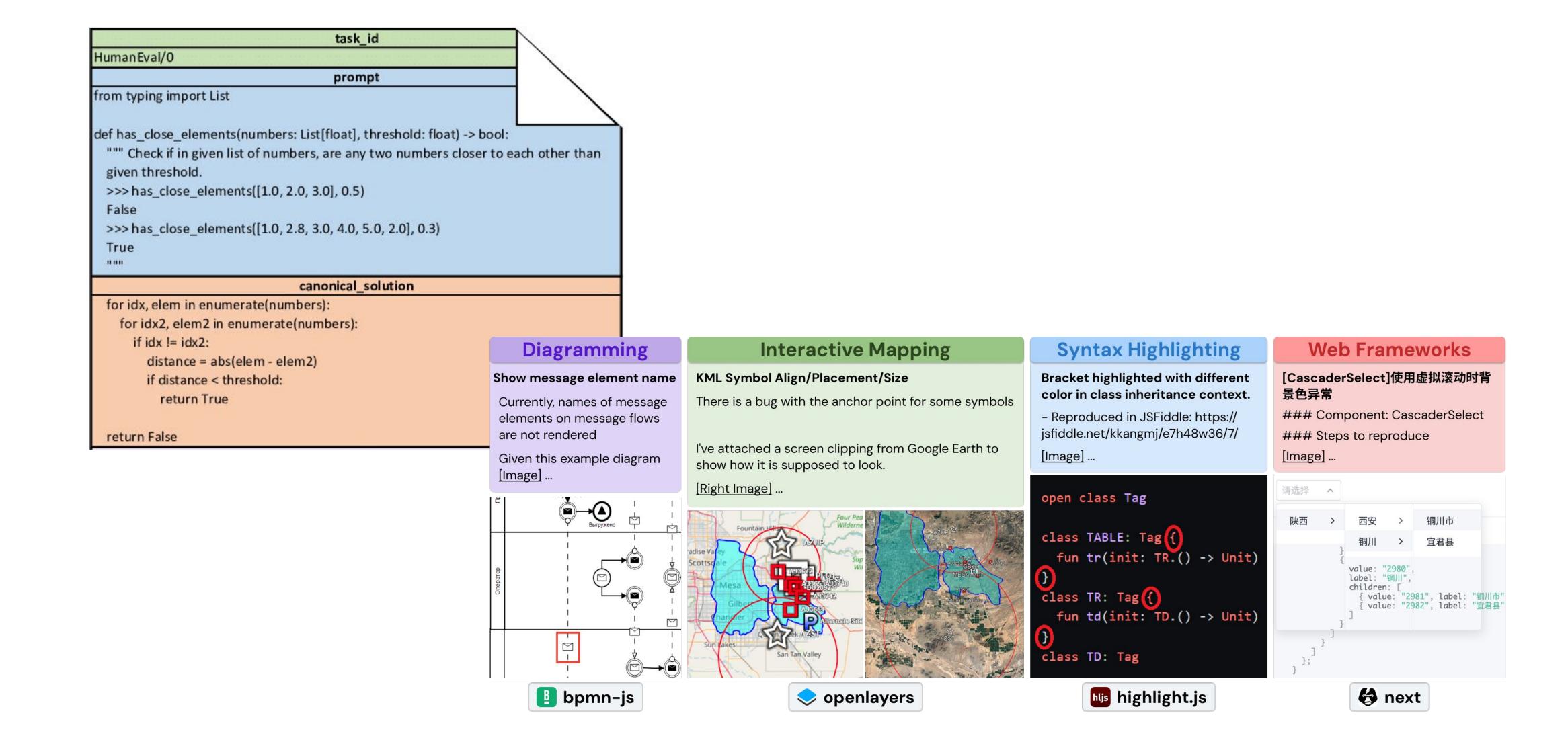
Ground truth: +4.6

Level 3

Question: In NASA's Astronomy Picture of the Day on 2006 January 21, two astronauts are visible, with one appearing much smaller than the other. As of August 2023, out of the astronauts in the NASA Astronaut Group that the smaller astronaut was a member of, which one spent the least time in space, and how many minutes did he spend in space, rounded to the nearest minute? Exclude any astronauts who did not spend any time in space. Give the last name of the astronaut, separated from the number of minutes by a semicolon. Use commas as thousands separators in the number of minutes.

Ground truth: White; 5876

Scope of tasks has increased



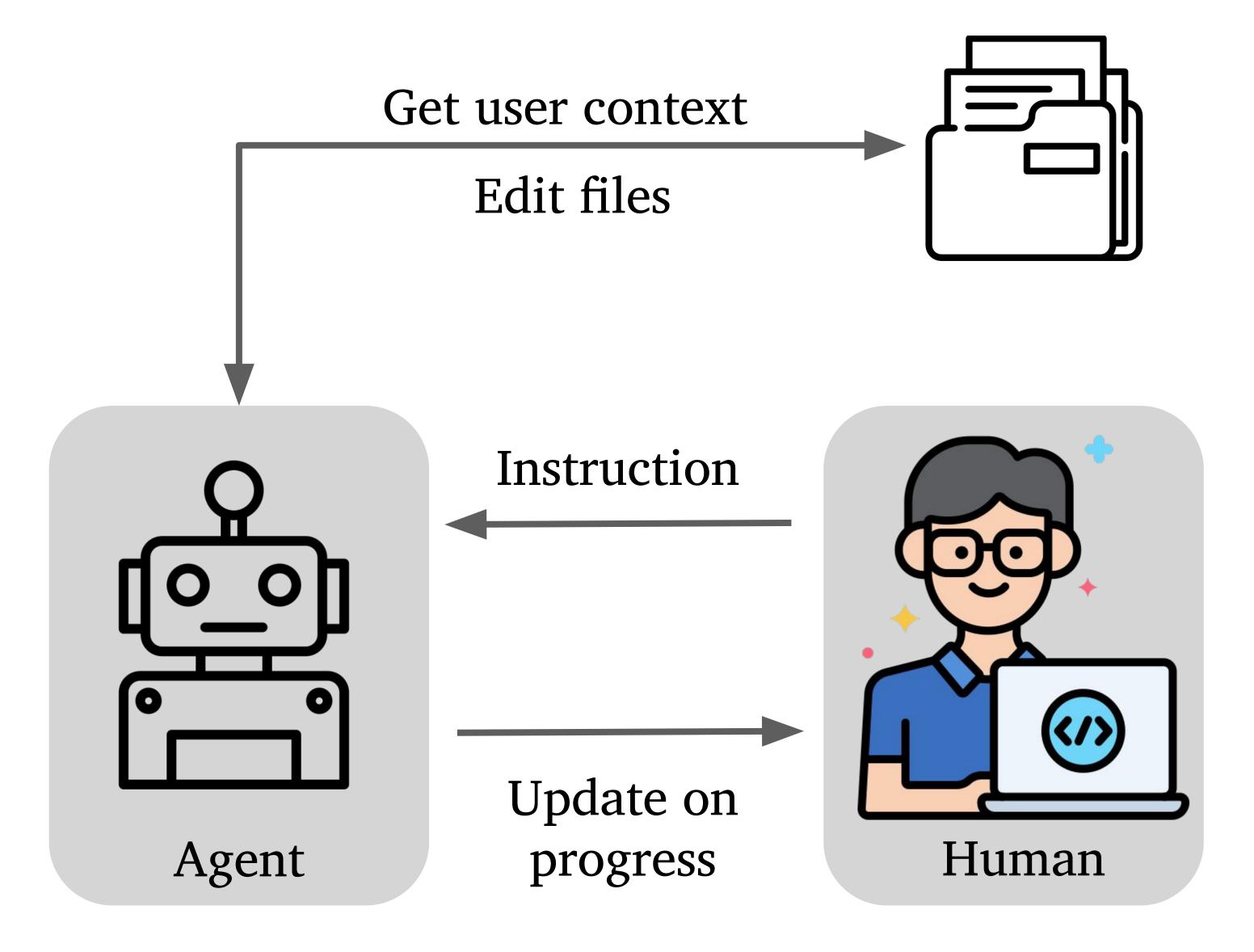
Demo

https://app.all-hands.dev/

Demo



Agents still require humans in the loop



Now, developers have options

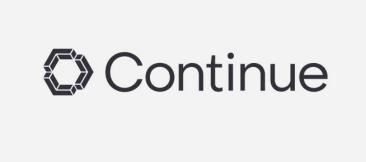










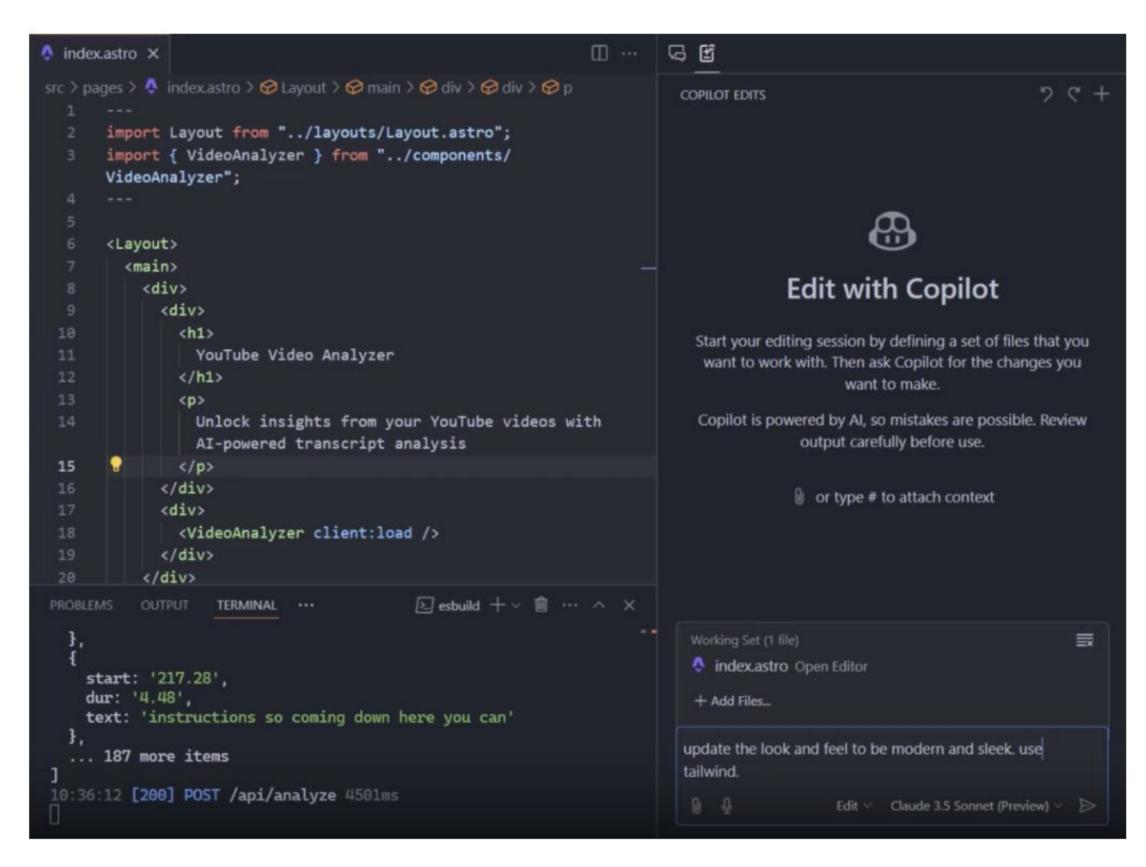






What if we put them head to head?

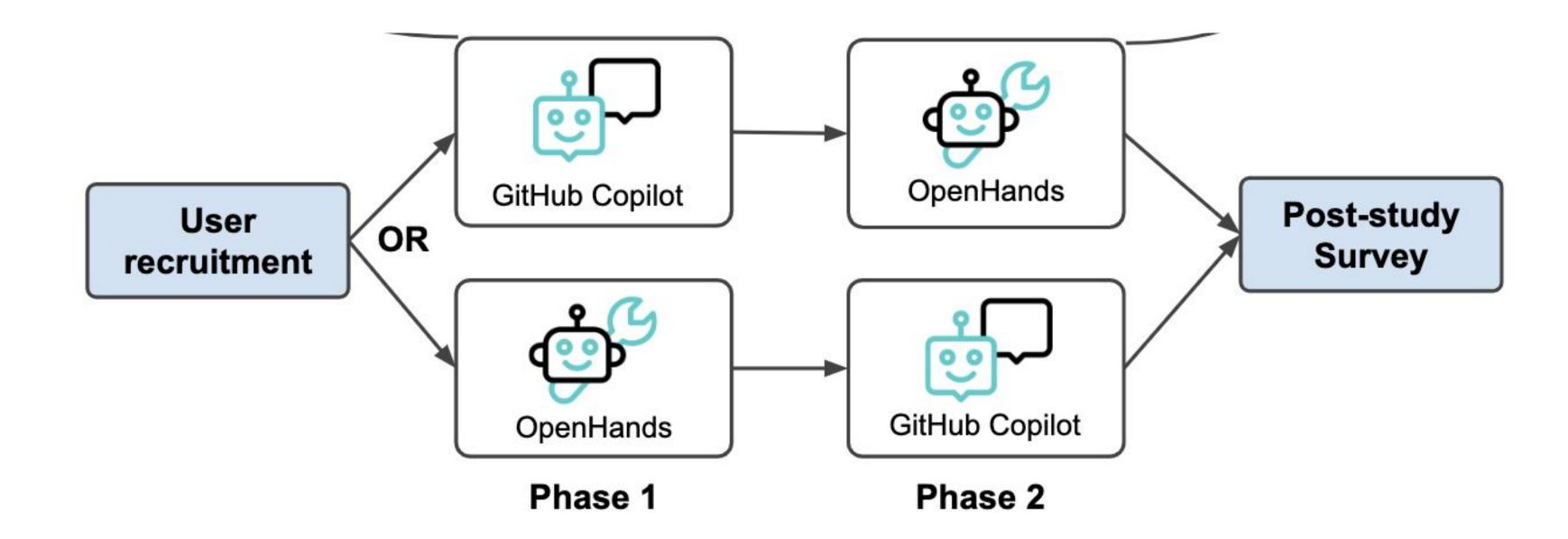
Comparing copilots and agents



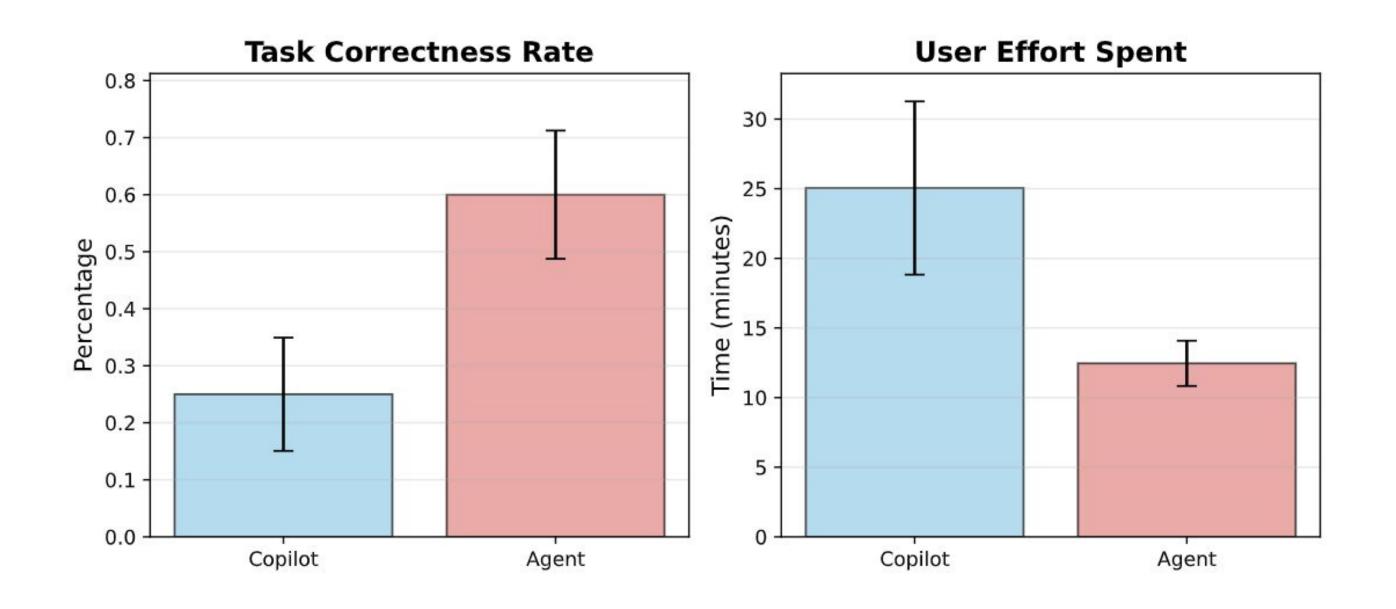
(a) GitHub Copilot

We recruit participants who are regular users of GitHub Copilot

Study design

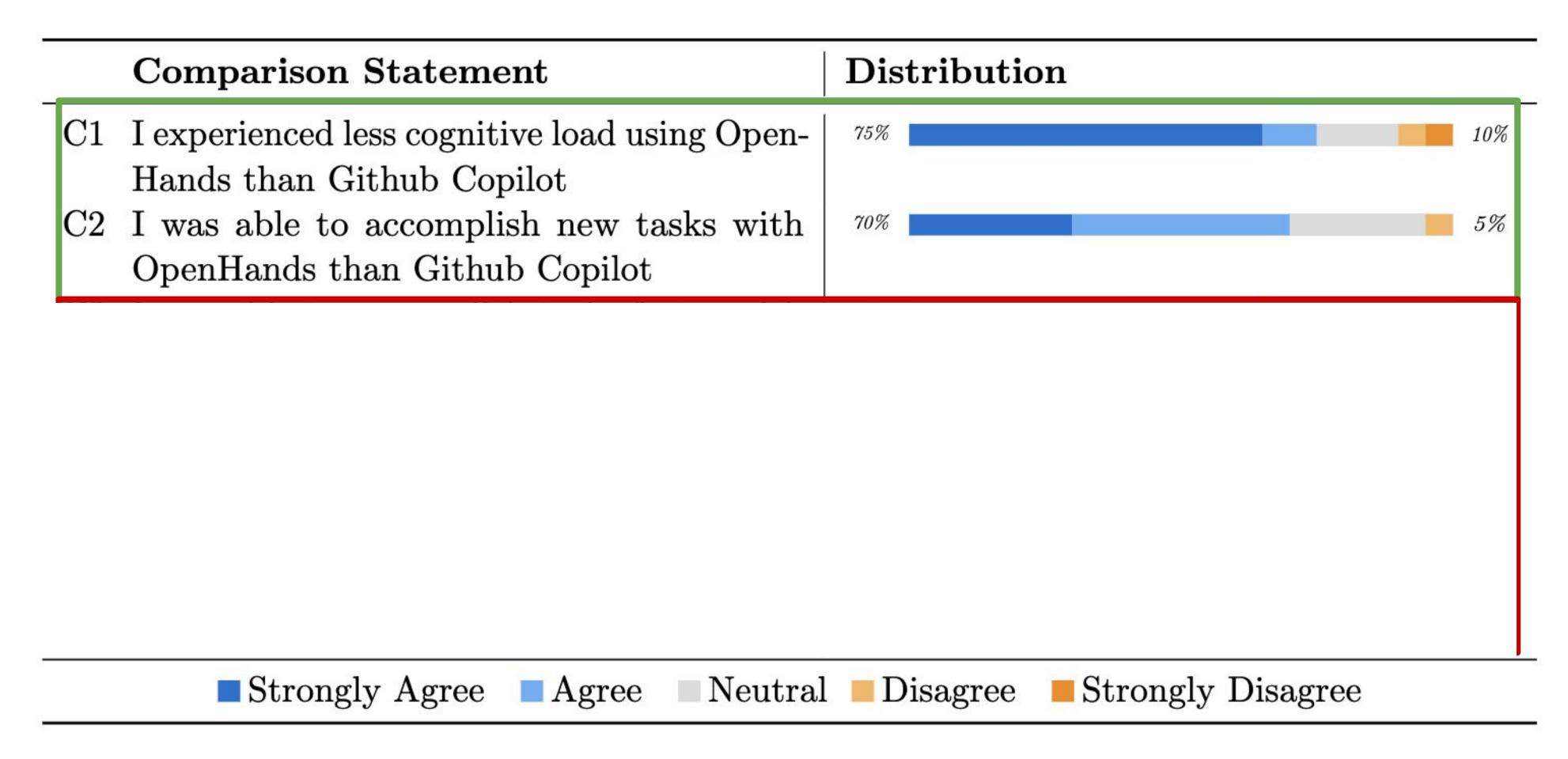


Summary of Findings



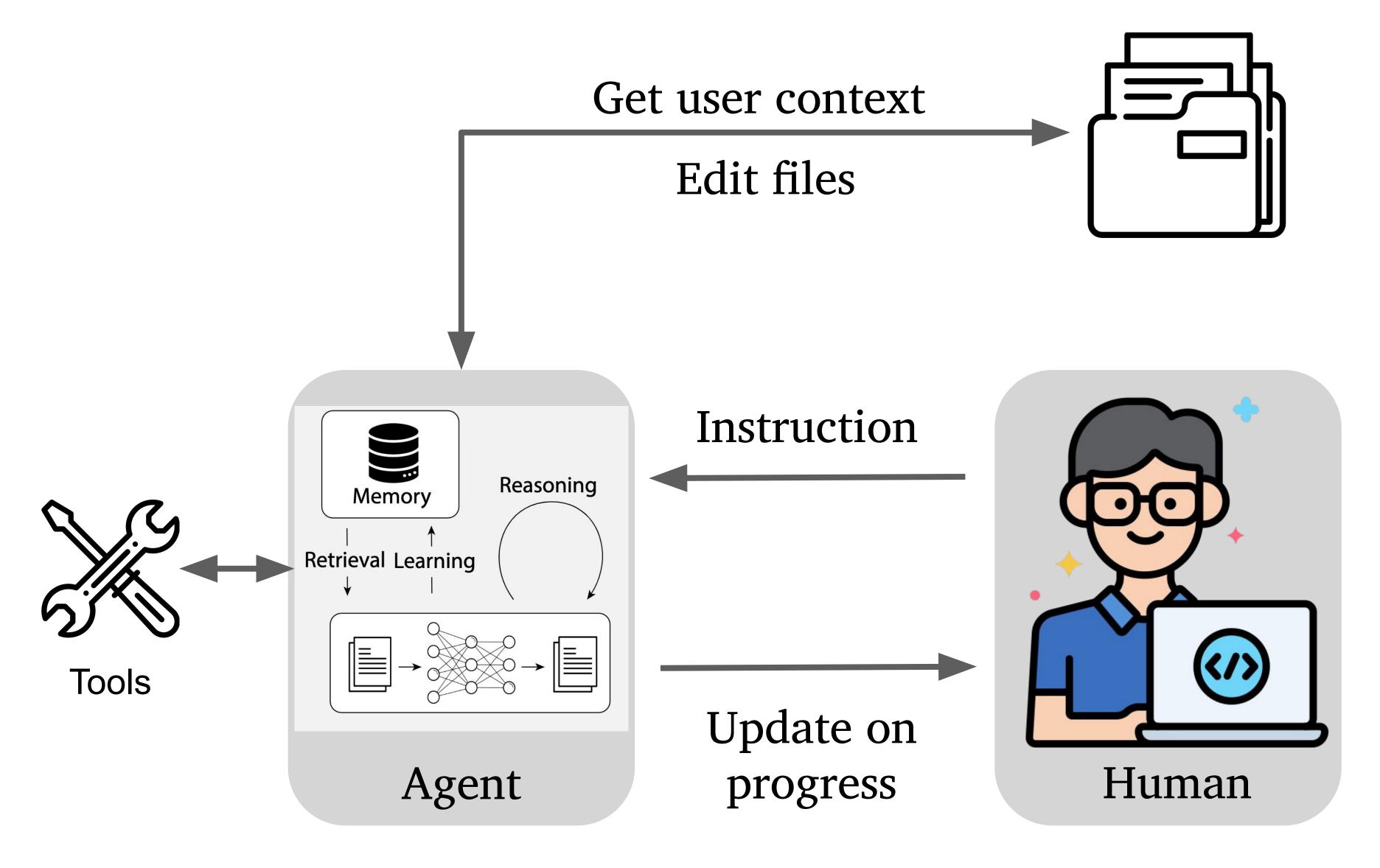
- On average, participants with agents are more productive than with copilots (a 35% increase in task correctness).
- For correctly solved problems, we find a significant difference in user effort between the time spent using copilots and agents (25.1 vs 12.5 minutes).

Summary of Findings

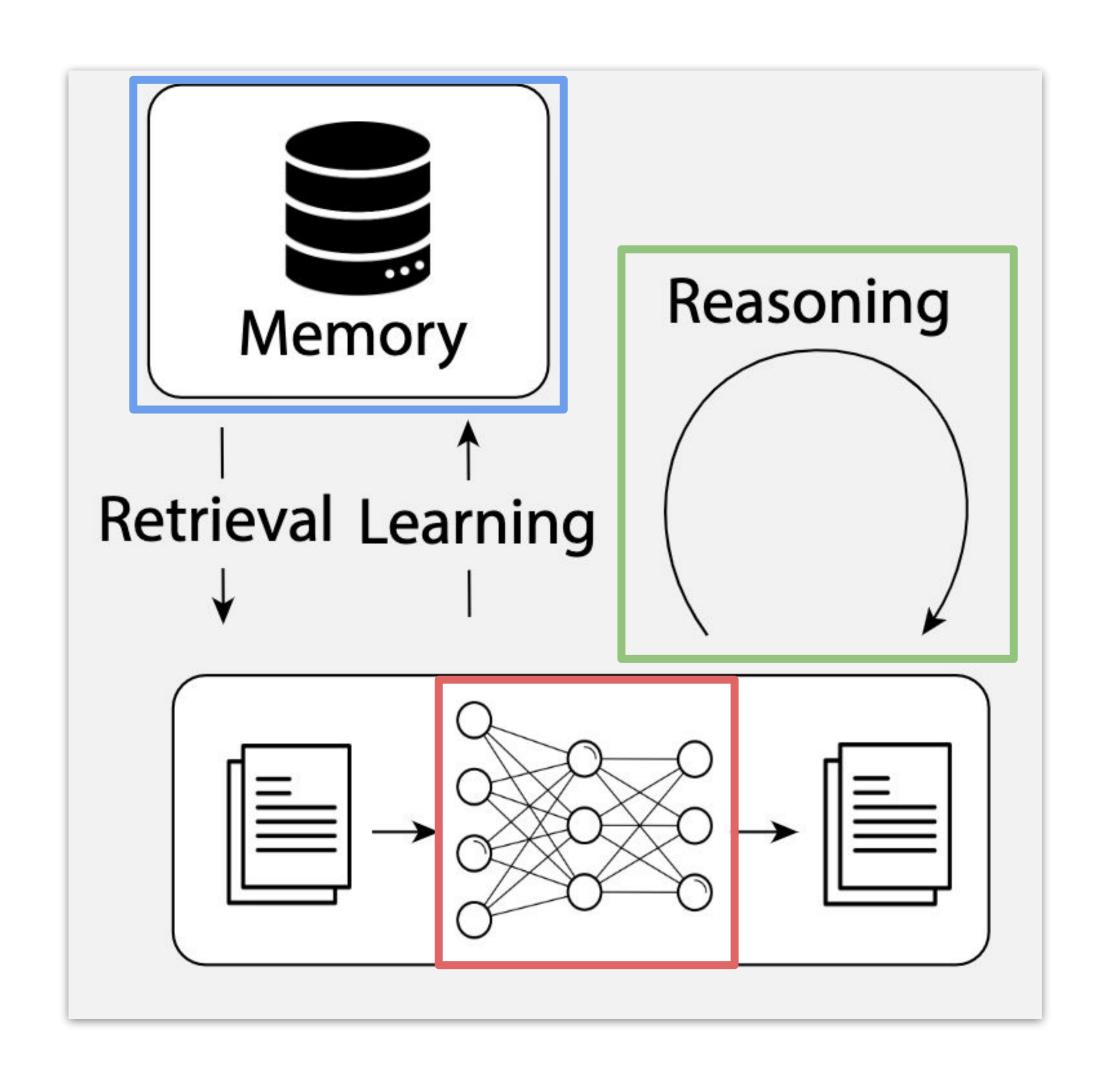


There is room for improvement!

What should we change about the agent?



Case studies in agent design



(1) LLM backbone

- claude-3.7-sonnet
- claude-4-sonnet
- gpt-5 (high reasoning)

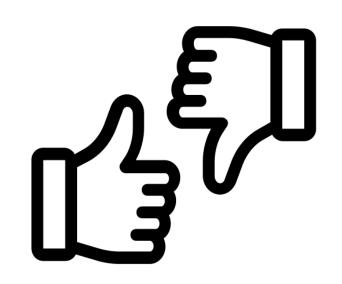
(2) Reasoning strategy

- break down complex tasks through planning
- no planning

(3) Memory management

- truncate and summarize context after 120 steps
- truncate and summarize context after 80 steps

Measuring quality of agent work



Copilot Arena lends itself to natural feedback signal

If you accept suggestion: suggestion good

If you continue typing: suggestion bad



There is no existing measure in agentic workflows

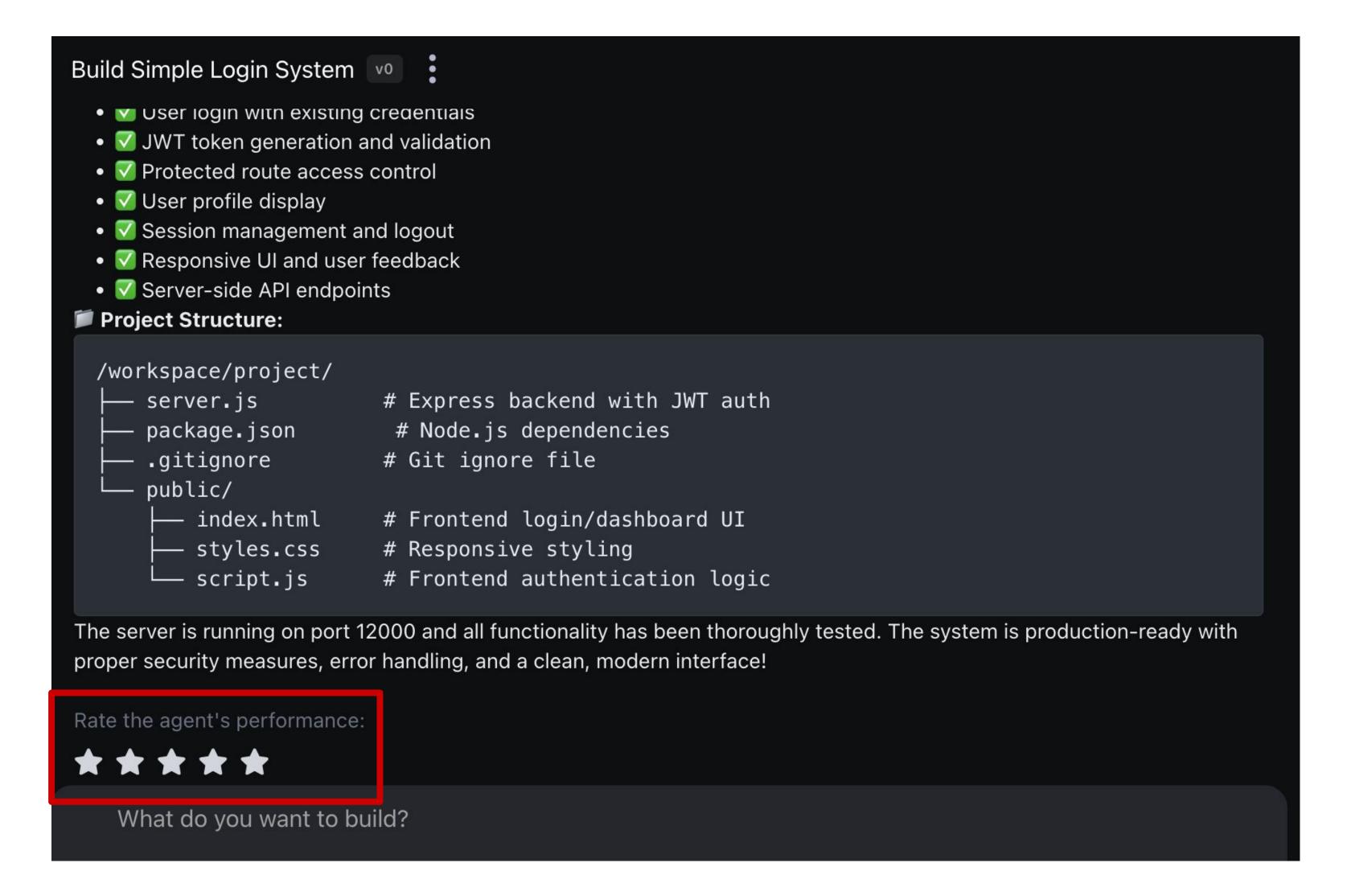
If you follow-up: agent work is good??

If you stop a conversation: agent work is bad??



Prediction-powered User Label Synthesis & Evaluation

Step 1: Collect ratings

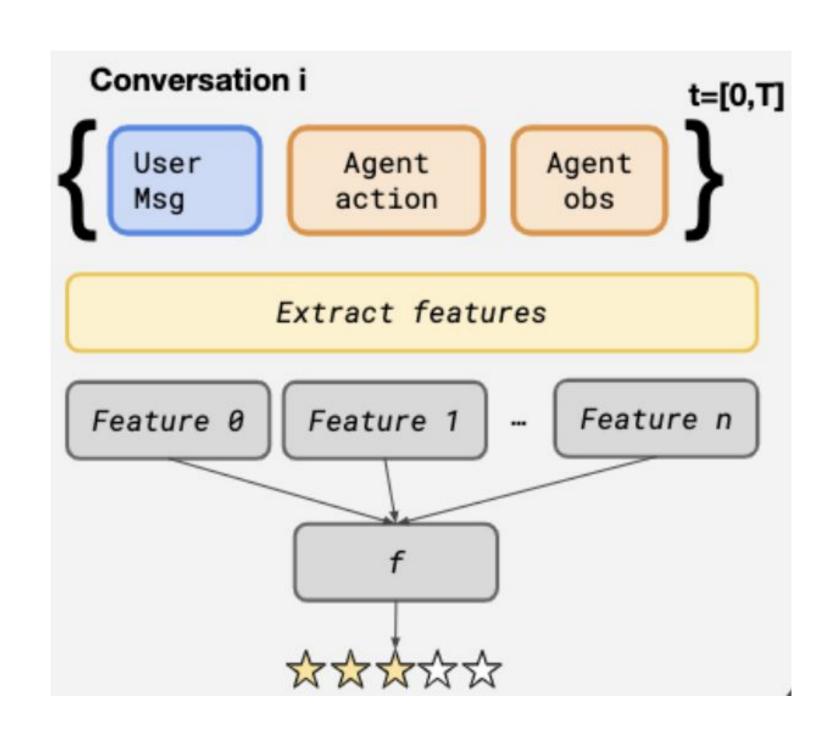


Users are prompted to provide feedback after each work segment

A work segment = actions between user command and the agent returning to "stopped" state

We collect a dataset of N = 1747 labeled user trajectories where the average rating is 4.07

Step 2: Train rating predictor



Features based on the user:

- Sentiment of user messages
- Number of user messages

Features based on the agent:

- Type of task

Features that show task progression:

- Git actions

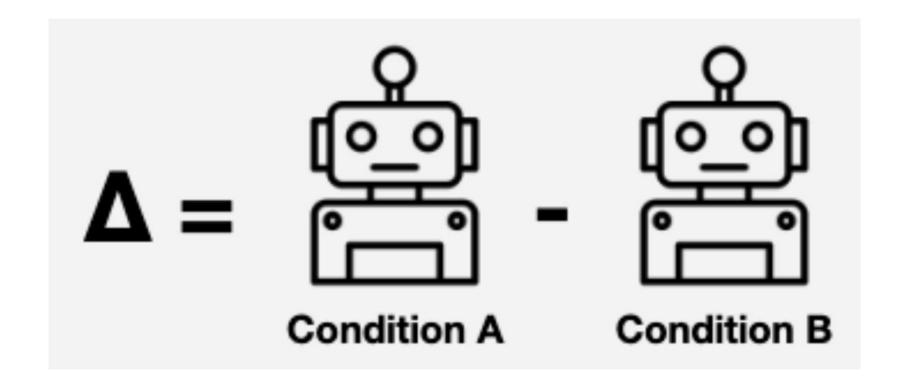
User sentiment and git push were the most predictive features!

Step 2: Train rating predictor

Metric	LogReg	HGB	\mathbf{RF}	LLM-as-a-Judge		
				о3	gemini-2.5-pro	claude-4
$MSE(\downarrow)$	$oxed{1.39}_{\pm 0.01}$	$1.44_{\pm 0.02}$	$1.44_{\pm 0.01}$	$2.17_{\pm 0.01}$	$2.52_{\pm 0.02}$	$2.04_{\pm 0.03}$
$MAE(\downarrow)$	$1.07_{\pm 0.01}$	$1.03_{\pm 0.01}$	$1.02_{\pm0.01}$	$1.87_{\pm 0.02}$	$2.05_{\pm 0.10}$	$1.70_{\pm 0.04}$
Correlation (\uparrow)	$0.24_{\pm 0.01}$	$0.27_{\pm 0.02}$	$0.29_{\pm0.01}$	$0.22_{\pm 0.03}$	$0.14_{\pm 0.07}$	$0.23_{\pm0.01}$

Supervised learning approaches using our features outperform naive LLM-as-a-Judge baseline

Step 3: Compute effect size



Naive approach

$$\widehat{\Delta}_{\text{naive}} = \frac{1}{n_{c_1}} \sum_{i \in c_1} Y_i - \frac{1}{n_{c_2}} \sum_{i \in c_2} Y_i$$

Augment with Infilled Labels

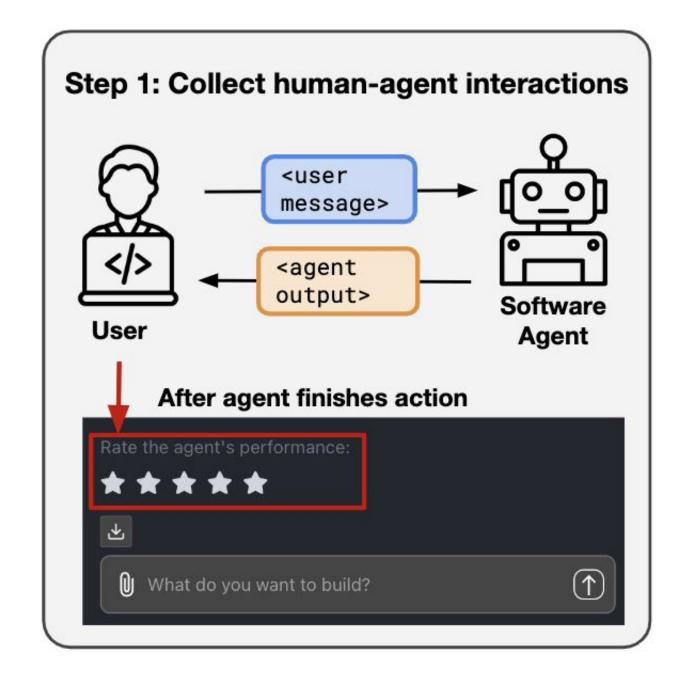
$$\widehat{\mu}_{c}(\lambda_{c}) = \underbrace{\frac{1}{n_{c}} \sum_{i} Y_{i}}_{\text{sample mean of labels}} + \lambda_{c} \left(\frac{1}{N_{c}} \sum_{j} \underbrace{f(\tilde{X}_{j})}_{\text{unlabeled traj.}} - \frac{1}{n_{c}} \sum_{i} \underbrace{f(X_{i})}_{\text{labeled traj.}} \right)$$

$$\widehat{\Delta}_{\text{augment}} = \widehat{\mu}_{c_1}(\lambda_{c_1}) - \widehat{\mu}_{c_2}(\lambda_{c_2}).$$

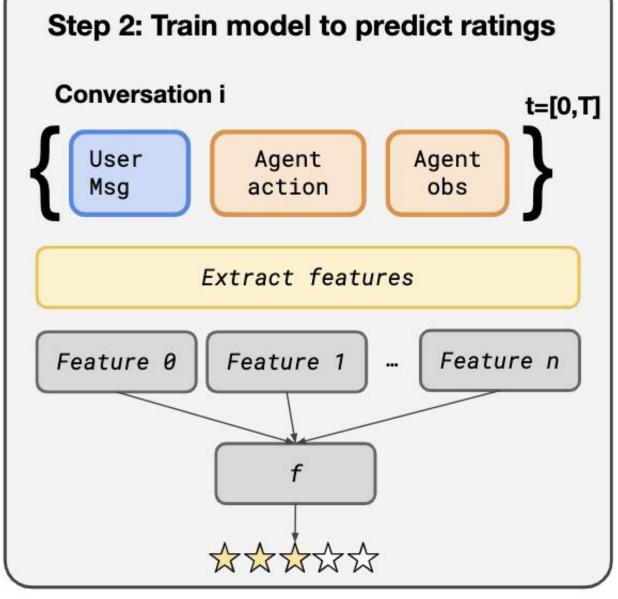
Overview of Users

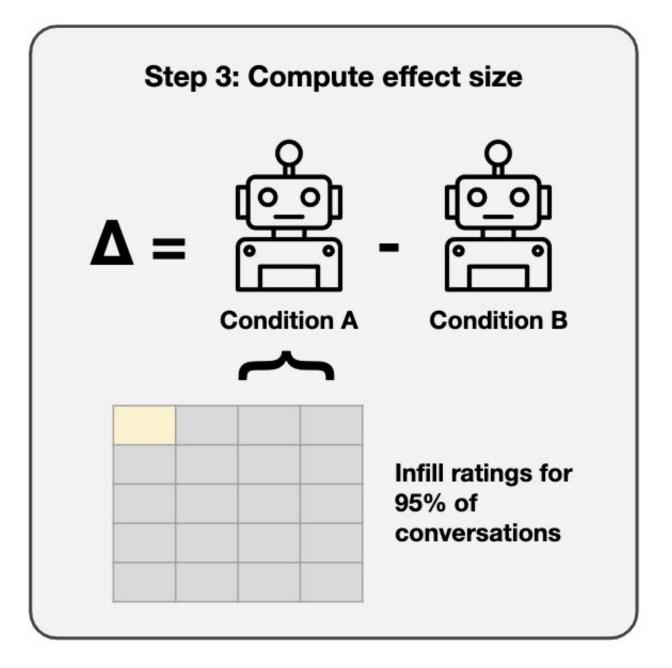
Over the course of multiple months, we ran our 3 case studies on over 15k users of the OpenHands SaaS platform.

Results

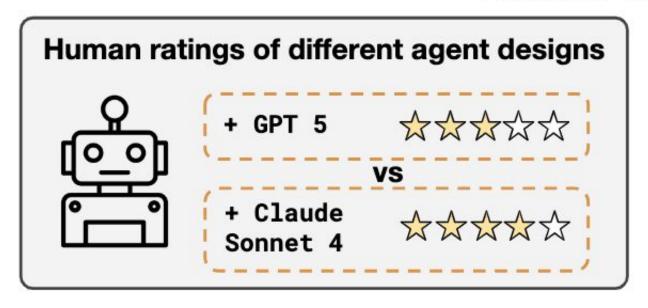


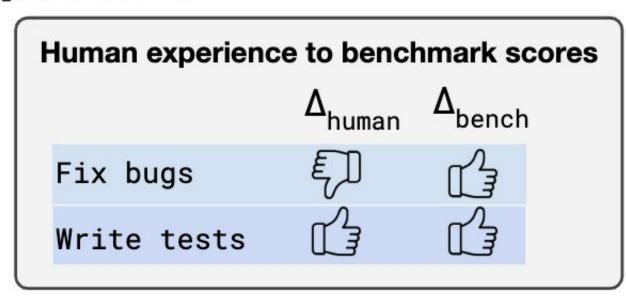
PULSE 2: Train model to p



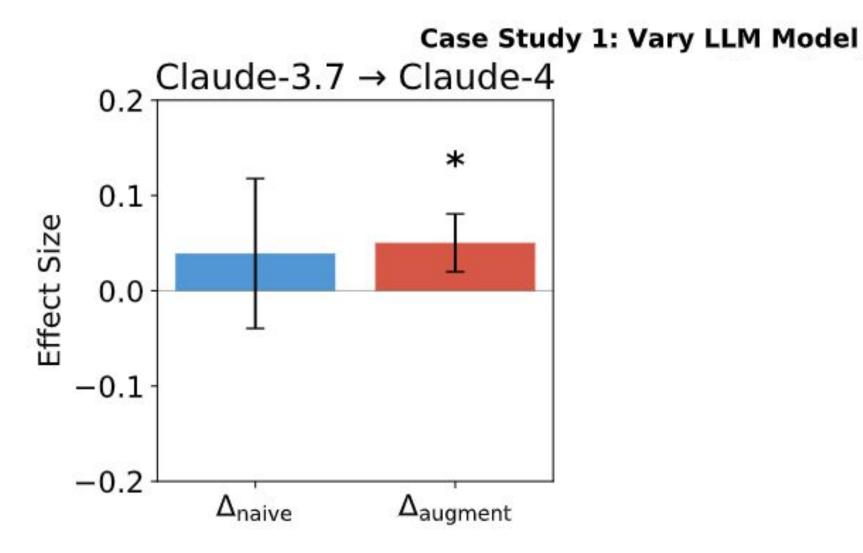


Enables comparison of ...





Results



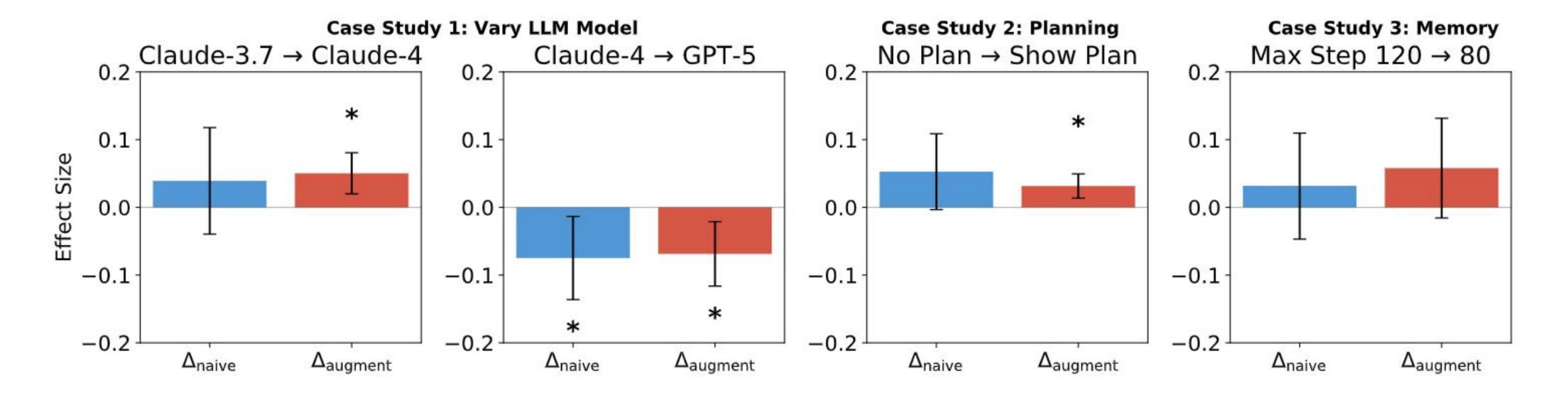
Case Study 2: Planning Case Study 3: Memory

- Changes to the LLM model has the largest differences on user satisfaction
 - +5.9% difference between claude-3.7-sonnet and claude-4-sonnet -7.8% difference between claude-4-sonnet and gpt-5

VS.

+3.1% difference between no plan and planning

Results



- No statistically significant in memory case study actually shows how we can reduce cost while preserving user satisfaction
- Our results also show how PULSE can lead to more conclusive results (reducing confidence intervals by up to 40%)

Comparison to benchmarks

Task Type	Claude 3.7 vs Claude 4		Claude 4 vs GPT 5	
Task Type	Δ_H	Δ_B	Δ_H	Δ_B
Testing code [31]		·.		
Fix Continuous Integration [8]				
Fix Codebase Issues [21]				
Fix underspecified issues [44]				
Deep Research [30]				
Administrative tasks [47]				
Write code from scratch [52]				
Pearson Correlation Coefficient (Δ_H, Δ_B)		9.1	F) 38	

Static benchmarks don't tell the full story!

TLDR

- We are seeing a shift towards more autonomous workflows in AI coding assistants
- Evaluations in these multi-turn settings pose unique challenges compared to the copilot setting
- However, benchmarks do not always correlate with user satisfaction, requiring the use of efficient human-in-the-loop approaches

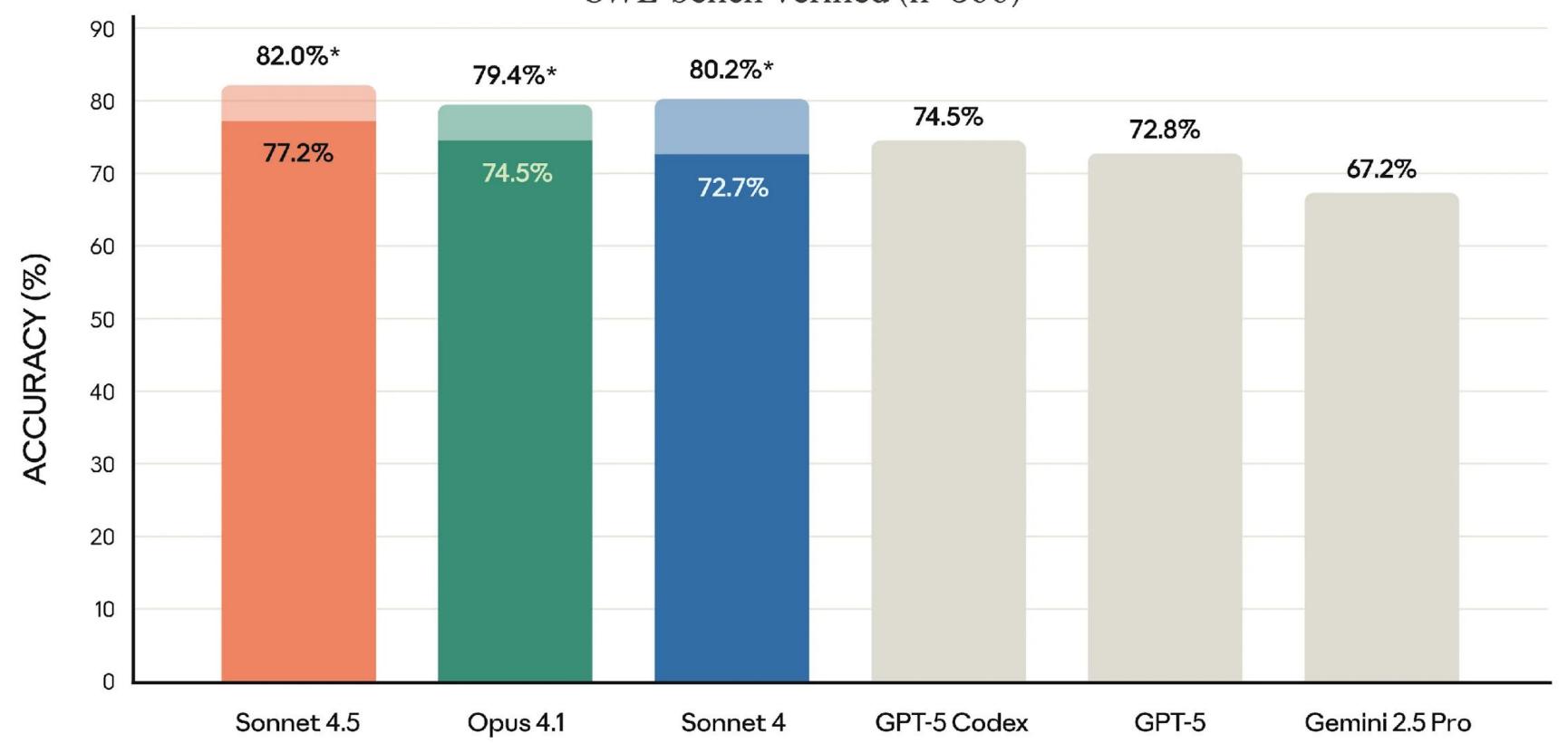
Future Directions

Current benchmarks



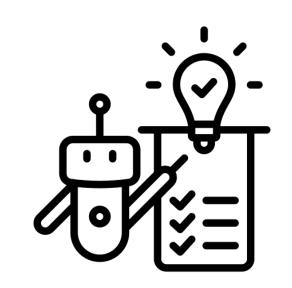
* With parallel test-time compute

SWE-bench Verified (n=500)

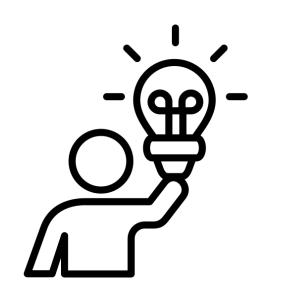


Alternatively, focus on collaboration

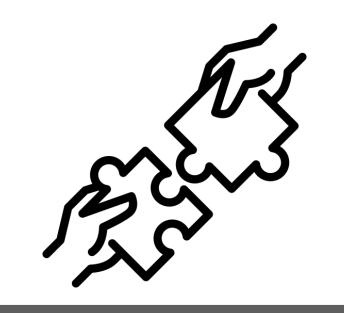
Desiderata 1: Agent behaviors should be transparent to users.



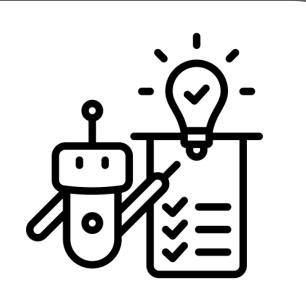
Desiderata 2: Agents should have balanced proactivity.



Desiderata 3: Agent should effectively leverage human effort.



Desiderata 1: Agent behaviors should be transparent to users.



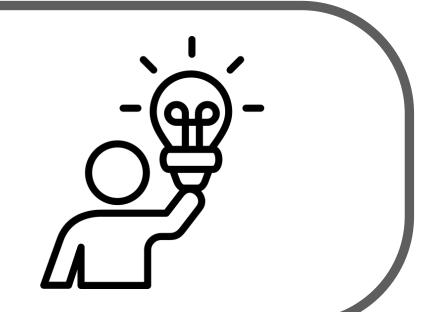
Current Usage

- Since agents may be editing multiple files and making many changes, it can become difficult for users to understand why the agent made certain changes.
- In the post-study feedback, we found that participants wanted ways to understand quickly what the agent did and why changes were necessary.
- We also see this in the user messages, where one participant asked "Did you delete most of the functions in [filename]? If so, explain why did you do this."

Future Usage

- Prior literature has studied how users consume model explanations has largely focused on ML models and more recently LLMs.
- However, there is a need to propose explanations of agent actions. Recent work introduced a way for agent developers to view counterfactual roll-outs, but this is not necessarily user-friendly for end users (e.g., developers).
- Future work should consider how to improve the transparency of agent behaviors

Desiderata 2: Agents should have balanced proactivity.



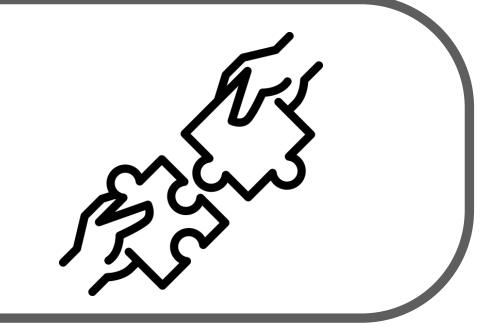
Current Usage

- Many participants observed, or even complained, about how OpenHands would take more actions than necessary.
- One participant wrote in a message to the agent, "could the code have been simplified, I did not expect 10 files to be created with more than 1000 lines each."

Future Usage

- Agents should be better calibrated in terms of their confidence about whether it has completed the user's request.
- Recent work on UI agents has explored proactively pausing agents at task boundaries, identifying such boundaries in the software engineering settings may be a fruitful direction to improve user perception of agent actions.

Desiderata 3: Agent should effectively leverage human effort.



Current Usage

- Human effort can be measured in many ways, including the amount of time spent interacting with the agent.
- On this front, many participants noted that the "the generation time is slower" for OpenHands than GitHub Copilot and sometimes "im just kind of sitting there".

Future Usage

- User experience can be improved by explicitly optimizing for latency when engaging in back-and-forth with the user and providing more direct ways for users to steer agent behaviors.
- Additionally, developers will increasingly need to multi-task to be most productive in agentic workflows, though prior work has characterized the cognitive cost of doing so.

Acknowledgements and paper links

Papers mentioned in this talk

- The RealHumanEval: Evaluating Large Language Models' Abilities to Support Programmers. TMLR, 2025.
- Copilot Arena: A Platform for Code LLM Evaluation in the Wild. ICML, 2025
- Code with Me or for Me? How Increasing AI Automation Transforms Developer Workflows. Under Review.
- How can we assess human-agent interactions? Case studies in software agent design. Under Review.

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Thank you! Questions?